## NOTICE OF THE 59<sup>th</sup> ANNUAL GENERAL MEETING OF THE NEW ZEALAND INSTITUTE OF FOOD SCIENCE AND TECHNOLOGY INC.

#### Wednesday 3<sup>rd</sup> July 2024

#### **Distinction Hotel Hamilton, Hamilton**

PART 1: 1.00pm - 1.30pm PART 2: 7.00pm

#### **MINUTES**

1. Present (Quorum = 25 members with full voting rights)

**APPENDIX I: Total Attendees = 62** 

Fellows 27 Professional 17 Standard 14 Student 1 Graduate 3

2. Apologies

APPENDIX II: Total = 61

**Motion #1**: Moved that the apologies as presented at the meeting be accepted.

Moved: Esraa El Shall / Seconded: Bob Olayo - CARRIED

#### 3. Voting rights of members

All current financial Graduate Members, Standard Members, Professional Members, Fellows and Honorary Fellows shall have full voting rights and one vote each.

#### 4. Declaration of Conflict of Interest:

"Members of NZIFST shall not enter into any discussion, activity or conduct that may infringe upon any applicable competition law and must declare any conflict of interest in the results of discussions."

- 5. Additional Items for Agenda (to be discussed in item 11)
- 6. Confirmation of Minutes of the 2023 NZIFST Annual General Meeting ATTACHED

**MOTION:** Moved that the minutes of AGM 2023 be accepted as a true and accurate record

Moved: Esraa El Shall /Seconded: Colin Pitt - CARRIED

- 7. President's Report and NZIFST Annual Review to 31 March 2024 NOTED
- 8. Financial Matters
  - (a) Financial Report 01 April 2023 31 March 2024 (refer Annual Review)

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**Motion #2**: Move that the financial report for 01 April 2023 – 31 March 2024 be accepted subject to audit

Moved: Grant Boston / Seconded: Esraa El Shall - CARRIED

From the Floor – Jonathan Cox - Special thanks to Grant for his years of Service

- (b) Budget, current year 2024/2025 (APPENDIX III) for information
- (c) Budget, indicative for next year 2025/2026 (APPENDIX III)

<u>Motion #3</u>: Move that the indicative budget for the 2025/2026 year be accepted

Moved: Grant Boston / Seconded: Esraa El Shall - CARRIED

#### (d) Member Subscription Fees 2025

<u>Motion #4:</u> Move that the annual subscription fee for a Full membership for the 2025/26 year be increased by IRD's cost of living index. This increase to be applied pro-rata over all subscription levels, except Student Membership.

Moved: Grant Boston / Seconded: Esraa El Shall - CARRIED

**RATIONALE:** This motion is presented annually at the request of members.

<u>Motion #5:</u> Move that the annual subscription fee for a Full membership for the 2025 year be increased by up to 2% at the discretion of the Board. This increase to be applied pro-rata over all subscription levels, except Student Membership.

Moved: Grant Boston / Seconded: Esraa El Shall - CARRIED

**RATIONALE:** This fee increase has previously been approved by AGM and applied for many years due to the COL increases not keeping up with increased expenses. However, for the 2024 sub year, despite AGM approving it, Executive Committee decided not to add this extra fee due to the high COL increase that was already applied. It is recommended that, going forward, this be approved as a discretionary fee rather than a fixed fee.

#### (e) Appointment of Auditor

<u>Motion #6</u>: Move that AGM authorises the Board to appoint the Auditor for 2024/2025

Moved: Grant Boston / Seconded: Esraa El Shall - CARRIED

**RATIONALE:** Under rule 7.4.6, AGM may authorise the Board to appoint the auditor each year. The 2014 AGM requested that auditors are replaced after 3 completed audits. The current auditor's first audit is for the 2021-2022 year.

#### 9. Constitutional Amendments (APPENDIX IV)

**Motion #7:** Move that constitution amendments in Appendix IV be accepted.

Moved: Esraa El Shall / Seconded: Bob Olayo - CARRIED

**RATIONALE**: The Incorporated Societies Act 2022 requires that all incorporated societies review and update their constitutions to comply with the requirements of Act. The society must then re-register with the Registrar of Incorporated Societies before April 2026. The new constitution comes into effect when re-registration is accepted.

#### 10. Election of Officers

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Elected Officers
There were 3 nominations for the 3 vacancies. The following are declared re-elected:
Hamish Conway
Paulette Elliott
Allan Main

#### 11. Other Business

(a) Call for nominations to the NZ National Council of IDF (International Dairy Federation The NZ National Council of IDF connects the NZ Dairy Industry with the wider IDF network with the aim to connect scientific and technical dairy expertise from around the world. Andy Williams has been the NZIFST representative on the NZNC IDF for many years and is retiring from this role in July 2024.

The NZIFST Executive Committee recommends to the Institute that Amit Taneja be nominated for a 3 year term.

<u>Motion #8</u>: Move that AGM accept the Executive Committee's recommendation to nominate Amit Taneja for appointment as the NZIFST Representative on the NZNC IDF for a 3 year term.

Moved: Andy Williams / Seconded: Craig Honoré - CARRIED

## (b) Call for nominations to the Dairy Industry Superannuation Scheme Trustee Ltd (DISSTL)

The Dairy Industry Superannuation Scheme Trustee Ltd (DISSTL) is the trustee of the Dairy Industry Superannuation scheme. The NZ Institute of Food Science and Technology Inc has the ability under the Constitution of DISSTL to put forward a director for the board of the DISSTL, with our current appointed director being Andy Williams. This current 3-year term as a DISSTL director expired on 31 May 2024. The NZIFST Executive Committee recommends to the Institute that Esraa El Shall be nominated for a 3-year term.

<u>Motion #9</u>: Move that AGM accept the Executive Committee's recommendation to nominate Esraa El Shall for appointment as a Director of DISSTL for a 3 year term.

Moved: Andy Williams / Seconded: Craig Honoré - CARRIED

Esraa thanked Andy for his years of service as the NZIFST Representative on the NZNC – IDF and DISSTL

#### 12. Adjournment:

Notice of **Motion #10**: The President shall move that:

The Annual General Meeting of the New Zealand Institute of Food Science and Technology (Inc) be adjourned until this evening, 7.00 pm, here at the Distinction Hotel Hamilton, Hamilton, for the purpose of awarding NZIFST Fellowships and presentation of Institute and Food Industry Awards.

#### AGENDA PART 2:

**7.00pm PURPOSE:** To award NZIFST Fellowships, and present Institute and Food Industry awards

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J C Andrews Award Chris Bloore

Lifetime Achievement Award Peter Gwakin

Ron Hooker Award Bob Olayo

**Exceptional Leadership Award Debbie Hawkes** 

Mary Earle Mentorship Award Chathurika Samarakoon

**Emerging Leader Award** Tamara Sears

NZIFST Fellowships Graham Eyres

Craig Houston John Lawson Pat Silcock Ben Sutherland

NZ Food Safety Award Pierre Venter

CLOSE OF OFFICIAL BUSINESS of The New Zealand Institute of Food Science and Technology Inc.

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APPENDIX I - NZIFST AGM 3rd July 2024 - ATTENDEES

			•		
First name	last name	Member type	First name	e last name	Member type
Richard	Archer	Fellow	Dominic	Agyei	Professional
Rob	Archibald	Fellow	Grant	Boston	Professional
Chris	Bloore	Fellow	Diane	Bourn	Professional
Phil	Bremer	Fellow	Marlon	Dos Reis	Professional
Hong	Chen	Fellow	Esraa	El Shall	Professional
Hamish	Conway	Fellow	Graham	Eyres	Professional
Hester	Cooper	Fellow	Neala	Hart	Professional
Jonathan	Cox	Fellow	Craig	Houston	Professional
Paulette	Elliot	Fellow	Anil	Kaw	Professional
Jasmin	Estrera	Fellow	Praneel	Kumar	Professional
Laurence	Eyres	Fellow	John	Lawson	Professional
Graham	Fletcher	Fellow	Bob	Olayo	Professional
Richard	Gray	Fellow	Patrick	Silcock	Professional
David	Illingworth	Fellow	Daniel	Smith	Professional
David	Lowry	Fellow	Adam	Stuart	Professional
Allan	Main	Fellow	Ben	Sutherland	Professional
Colin	Pitt	Fellow	Hong	Xin	Professional
David	Platts	Fellow			
Dave	Pooch	Fellow	Mathew	Bannister	Standard
Dave	Rout	Fellow	Henry	Barttell-Walla	Standard
Anne	Scott	Fellow	Troy	Brownlie	Standard
Torben	Sorensen	Fellow	Lundi	Chun	Standard
Dean	Stockwell	Fellow	Anna	Hinstridge	Standard
Janis	Swan	Fellow	Dominic	Lobo	Standard
John	Van der Beuke	Fellow	Marcus	Loi	Standard
Andy	Williams	Fellow	Clinton	Meharry	Standard
Marie	Wong	Fellow	Aishath	Naila	Standard
			Daniel	Palfreyman	Standard
Hannah	Calderon	Graduate 1	Amy	Pitt	Standard
Georgia	Thompson	Graduate 1	Sally	Roundhill	Standard
Рорру	Underhill	Graduate 2	Tamara	Sears	Standard
		THE REPORT OF THE PARTY OF THE	Wilhelm	Zabern	Standard
Zoe	McNamara	Student			
		•			

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## APPENDIX II - NZIFST AGM 3rd July 2024 - APOLOGIES

Natalie	Collins	David	Tanner	Sujirtha	Vishnukumar
David	Everett	Erin	Young	Jervee	Punzalan
Sarah	Ling	Karin	Marchingo	Mark	Gornall
Mike	Foster	Peter	Cox	David	Meads
Jane	Petrie	John	van den Beuken	Shelley	Adams
Anny	Dentener	Conrad	Perera	Daniel	Bohnen
Andrew	Neeves	Peter	Hobman	Carol	Barnao
Bruce	Philpott	Hunter	Read	Toni	Hunt
Darryl	Mostert	Shalome	Bassett	Kevin	Marshall
June	Foo	Roy	Biggs	Marie	Grandjonc
Peter	Cressey	Tom	Rumbold	Norman	Lodge
Laurence	Melton	Lu	Lin	Abby	Thompson
Urte	Berlin	Steve	Flint	Sandra	Murray
Marion	Castle	John	Fanning	Andrew	McCullagh
Andrew	Cleland	Katharine	Adam	Anne	Perera
Sheelagh	Hewitt	Loiuse	Russell	Alan	Bulmer
Almira	Talagtag	Gary	Le Quesne	Sally	Hasell
Dudley	Haines	TeckLok	Wong	Margot	Richards
Stephanie	McLeod	Janet	Goodman	Ann	Hayman
Kevin	Palfreyman	Dongxiao	Sun-Waterhouse		

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APPENDIX III: NZIFST Budget 2023-2024 and indicative Budget 2024-2025 (Motion #3)

•	NZIFST AGM 2024: BUDGETS - 2024/2025 and 2025/2026  Year end Mar-25 Mar-26				Mar-26
	rear enu				
			BUDGET		Indicative
		Approv	ed by Board, M	ay 2024	Budget
		Income	Expense	NET	NET
Awards	Award Prizes	1,500.00	15,476.00	- 13,976.00	- 15,000.00
Bank	Bank and Merchant fees	-	750.00	- 750.00	- 1,000.00
Bank	Interest Received	19,587.99	-	19,587.99	12,000.00
Board	Board, Exec, AGM	-	13,050.00	- 13,050.00	- 15,000.00
Branch	Branch activities	9,000.00	10,000.00	- 1,000.00	- 2,000.00
Science Fair	Science Fair Sponsorship	400.00	1,800.00	- 1,400.00	- 1,800.00
Conference	Conference	216,596.02	195,168.16	21,427.86	30,000.00
External	EHEDG	25,000.00	23,750.00	1,250.00	3,000.00
External	Endorsements - FTPT, Conferenz	2,300.00	-	2,300.00	3,000.00
Operations	Accounting & Audit	-	12,200.00	- 12,200.00	- 10,000.00
Operations	General Expenses	-	550.00	- 550.00	- 550.00
Operations	Insurance	-	3,300.00	- 3,300.00	- 3,630.00
Operations	Management & Operations	-	160,000.00	- 160,000.00	- 161,000.00
Operations	Memberships/Affiliations - RSNZ, IUFoST	1,600.00	3,350.00	- 1,750.00	- 1,750.00
Operations	Postage/Couriers	-	550.00	- 550.00	- 550.00
Operations	Survey Monkey, Board Pro, Vimeo (etc)	-	3,759.00	- 3,759.00	- 4,000.00
Operations	Website & Database platforms	-	7,800.00	- 7,800.00	- 6,960.00
Promo	Advertising - Website/Nibbles	5,950.00	-	5,950.00	6,000.00
Promo	Journal expenses	-	1,850.00	- 1,850.00	- 1,800.00
Subs	Member Subscriptions.	136,528.68	-	136,528.68	148,025.83
Sundry	Sundry, FIT, GMP, 50th Book, Depreciation	-	500.00	- 500.00	-
	Total Income/Expense	418,462.69	453,853.16		
	Gross Profit			- 35,390.47	- 23,014.17

Strategic Refresh Work is being funded from Reserves, as this is a one off cost.

Currently budgeted at approx \$12,000, which will include brand refresh, and roadshow expenses.

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
I. NAME	1. NAME	No Change
The name of the Institute is "New Zealand Institute of Food Science and Technology Incorporated" (NZIFST) referred to as the "Institute".	The name of the Institute is "New Zealand Institute of Food Science and Technology Incorporated" (NZIFST) referred to as the "Institute".	
2. DEFINITIONS	2. DEFINITIONS	Updates to definitions to meet ISA2022 (updated Act) requirements.
"Act" means The Incorporated Societies Act 1908 and any amendments.	"Act" means The Incorporated Societies Act 2022 or any Act which replaces it (including amendments to it from time to time), and any regulations made under the Act or	
"Branch" means a body of members within defined boundaries who organise and participate in activities within their boundary in support of the objects set out in Rule 3.	under any Act which replaces it.  "Branch" means a body of members within defined	
"Board" means the Board of Directors of the Institute and is the administrative body.	boundaries who organise and participate in activities within their boundary in support of the objects set out in Rule 3.	
"Current Financial Member" means a member who has fully paid their subscription fee for the current financial year.	"Board" means the Board of Directors of the Institute and is the administrative body.	
"Division" means a body of members with an interest in a specific sector of the food industry e.g. dairy who organise and participate in activities related to the sector in support of the objects set out in Rule 3.	"Concern" means either a matter in which the conduct of a member relative to their professional obligations is questioned, or a complaint or dispute that meets the definition of section 38 of the Act.	
"Executive committee" is a committee of the Board that is responsible to the Board and makes decisions between Board meetings.	"Current Financial Member" means a member who has fully paid their subscription fee for the current financial year.	
"Financial year" means 12 calendar months ending 31 March.	"Division" means a body of members with an interest in a specific sector of the food industry e.g. dairy who organise and participate in activities related to the sector in support of the phicete set out in Pula?	
"Honorary Treasurer" means the Treasurer of the Institute and must include any acting Treasurer but must exclude Branch and Division Treasurers.	of the objects set out in Rule 3.  "Executive Committee" is a committee of the Board that is responsible to the Board and makes decisions between	
"Institute" means New Zealand Institute of Food Science and Technology Incorporated.	Board meetings.  "Financial year" means 12 calendar months ending 31	
"Member" means and includes all classes of members of the Institute. "Objects" means the Objects set out in Rule 3.	March.  "Financial statements" means statements prepared in accordance with the requirements of the Act.	
"President" means the President of the Institute.	"Honorary Treasurer" means the Treasurer of the Institute	
"Special Interest Group" means a body of members etc., with an interest in a particular area of food science or	and must include any acting Treasurer but must exclude Branch and Division Treasurers.	
technology who organise and participate in activities related to the specific discipline in support of the objects set out in Rule 3.	"Institute" means New Zealand Institute of Food Science and Technology Incorporated. "Member" means and includes all classes of members of	
"Student" means a person undergoing fulltime tertiary	the Institute.	
education in New Zealand.	"Membership Committee" is a standing committee of the Board, comprising no more than 5 Institute members, each appointed annually by the Board.	
	"Monies owed" means either or both of subscriptions levied for the current or earlier years that remain unpaid, and sums invoiced for a specific service or product provided by the Institute to the Member.	
	"Objects" means the Objects set out in Rule 3.	
	"President" means the President of the Institute and the Officer responsible for chairing general meetings, Board meetings, Executive meetings, and who provides leadership for the Institute.	
	"Presidents Committee" is a standing committee of the Board, comprising the three most recent past-Presidents willing and able to serve.	
	"Special Interest Group" means a body of members etc., with an interest in a particular area of food science or technology who organise and participate in activities related to the specific discipline in support of the objects set out in Rule 3.	
	"Standard Operating Procedures" means a Board- approved manual of processes and procedures to be followed by any committee of the Institute, Branch, Division or Special Interest Group.	
	"Student" means a person whose primary occupation is as a student at a tertiary education institution in New Zealand.  "Writing" means in either printed or electronic format that	
	can be saved and stored.	No shange
3. OBJECTS	3. OBJECTS	No change
The objects of the Institute shall be the advancement of the profession of food science and technology within New Zealand by means including, but not limited to:	The objects of the Institute shall be the advancement of the profession of food science and technology within New Zealand by means including, but not limited to:	
<ul> <li>supporting training, education and career-long professional development for food industry</li> </ul>	supporting training, education and career-long professional development for food industry	

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
professionals by, for example, providing seminars, acting as a resource centre, encouraging professional networks and career development, and rewarding excellence of service in the food science and technology field,  promoting a technically responsible understanding of foods and food processing through dissemination of knowledge by, for example acting as a resource centre and providing seminars to Institute members, other professionals and the public,  recognising the achievements of food industry professionals in developing the food industry, its ethics and the Institute by, for example rewarding excellence in the food science and technology field,  promoting ethical practices in the food industry, advising government or other appropriate organisations on matters relating to food science and technology, promoting research and development that advances food science and technology for the benefit of the community, promoting interest in the Institute and its objects, facilitating communication between food industry professionals in New Zealand and overseas, and interacting with other organisations related to the Institute.	professionals by, for example, providing seminars, acting as a resource centre, encouraging professional networks and career development, and rewarding excellence of service in the food science and technology field,  promoting a technically responsible understanding of foods and food processing through dissemination of knowledge by, for example acting as a resource centre and providing seminars to Institute members, other professionals and the public,  recognising the achievements of food industry professionals in developing the food industry, its ethics and the Institute by, for example rewarding excellence in the food science and technology field, promoting ethical practices in the food industry,  advising government or other appropriate organisations on matters relating to food science and technology,  promoting research and development that advances food science and technology for the benefit of the community,  promoting interest in the Institute and its objects, facilitating communication between food industry professionals in New Zealand and overseas, and interacting with other organisations related to the Institute.	
4. CLASSES OF MEMBERSHIP	4. CLASSES OF MEMBERSHIP	No change.
4.1. <b>Membership</b> Open to any person who has an interest in the food industry and meets the criteria for the classes of membership listed below.	4.1. Membership Open to any person who has an interest in the food industry and meets the criteria for the classes of membership listed below.	
4.0 He muslified Manch are	4.2 Unqualified Members	Change to allow part time students to join
4.2. Unqualified Members 4.2.1.Student Member	4.2.1 Student member	NZIFST.
Any person is entitled to "Student" Membership who is a full-time student at a tertiary institution as approved by the Board, with privileges and subscription rates as the Board may decide. Membership is on an annual financial-year basis. Student members must re-apply for membership each financial year.	Any person is entitled to "Student" Membership whose primary occupation is a student at a tertiary institution as approved by the Board, with privileges and subscription rates as the Board may decide. Membership is on an annual financial-year basis. Student members must reapply for membership each financial year.	
4.2.2.Graduate Member	4.2.2 Graduate Member	Changes for clarity
Any student, on completion of a 3 or 4-year food related degree, or a post-graduate qualification, may apply to join as a Graduate Member. This full membership level is valid for up to 2 years following the completion of study after which the Graduate member automatically upgrades to Standard Member. Privileges are as given in this Constitution and Rules, and subscription rates are as the Board may decide.	Any student, after completion of a 3 or 4-year food related degree, or a post-graduate qualification, may apply to join as a Graduate Member. This full membership level is valid for up to 2 years following the completion of study after which the Graduate member automatically upgrades to Standard Member.	
4.2.3.Standard Member	4.2.3 Standard Member	Change to encourage interested people to join
Any person who is:  active in any aspect of food science, food technology, food engineering or in any related discipline,  managing operations where food science, food technology or food engineering is conducted,  disseminating knowledge of food science, food technology or food engineering as it is applied to his / her products, processes or equipment, or  scientifically trained and working in food science, food technology, food engineering or any related discipline.	Any person who is:  • interested in any aspect of food science, food technology, food engineering or in any related discipline,	NZIFST without being daunted by requirements.
4.3. Qualified Members	4.3. Qualified Members	No Change
4.3.1.Professional Member	4.3.1. Professional Member	
Professional Member status may be awarded to members who are recognised as competent in their profession through a combination of academic study, continuing professional development and work experience in the food industry	Professional Member status may be awarded to members who are recognised as competent in their profession through a combination of academic study, continuing professional development and work experience in the food industry	
Any person who:	Any person who:	
EITHER: Holds a tertiary level certificate or degree in food science, food technology, or a related discipline from a recognised	EITHER:  Holds a tertiary level certificate or degree in food science, food technology, or a related discipline from a recognised tertiary institute and professional food industry experience.	
tertiary institute and professional food industry experience.		
With the total of tertiary level education duration plus experience being at least 7 years.	With the total of tertiary level education duration plus experience being at least 7 years.	
With the total of tertiary level education duration plus		

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
Professional Member and a minimum of 10 years professional food industry experience;	Professional Member and a minimum of 10 years professional food industry experience;	
AND	AND	
Provides evidence of continuing professional development and of any contributions to the Institute or relevant organisations and the business of the organisation.	Provides evidence of continuing professional development and of any contributions to the Institute or relevant organisations and the business of the organisation. o change	
4.3.2.Fellow	4.3.2. Fellow	No Change
A Member may be nominated as a Fellow who has:	A Member may be nominated as a Fellow who has:	
Made a sustained and substantial contribution to the profession of food science and technology, through outstanding performance in BOTH the following areas:	Made a sustained and substantial contribution to the profession of food science and technology, through outstanding performance in BOTH the following areas:	
Application and practice     Research, OR     Technology, OR     Industry leadership, OR     Fechnology transfer and education	Application and practice     Research, OR     ii Technology, OR     iii Industry leadership, OR     iv Technology transfer and education	
AND	AND	
b Service and support     i Development of the food industry including promotion of its ethical standards and public image, OR     ii Development of the affairs of the Institute, its Branches or Divisions.  The Board may limit the number of Fellows of the Institute.	b Service and support     i Development of the food industry including promotion of its ethical standards and public image, OR     ii Development of the affairs of the Institute, its Branches or Divisions.  The Board may limit the number of Fellows of the Institute.	
4.3.3.Honorary Fellow	4.3.3 Distinguished Fellow	Distinguished Fellow better recognises the member achievement.
A Professional Member or Fellow of the Institute may be elected as an Honorary Fellow who, in the opinion of the Board has:	A Professional Member or Fellow of the Institute may be elected as a Distinguished Fellow who, in the opinion of the Board has:	member achievement.
attained a position of eminence in food science and technology, made an extraordinary contribution to the disciplines of food science and technology, rendered services of an exceptional nature to the Institute, merits election on any other appropriate basis.  3.3.1. A member elected as an Honorary Fellow will normally have been a member of the Institute for a period of at least twenty years and been a Professional member for at least ten years.	attained a position of eminence in food science and technology, made an extraordinary contribution to the disciplines of food science and technology, rendered services of an exceptional nature to the Institute, merits election on any other appropriate basis.  4.3.3.1 A member elected as a Distinguished Fellow will normally have been a member of the Institute for a period of at least twenty years and been a Professional member for at least ten years.	
The Board may limit the number of Honorary Fellows of the Institute.	The Board may limit the number of Distinguished Fellows of the Institute.	
4.3.4.Guest Fellow	4.3.4 Honorary Fellow	Honorary Fellow better describes Institute recognition of eminent people.
The Board may invite eminent food scientists and food technologists to accept a Guest Fellowship of the Institute. A Guest Fellowship is honorary.	The Board may invite eminent food scientists and food technologists to accept an Honorary Fellowship of the Institute.	
4.4. Post-nominals	4.4 Post-nominals	Updating to recognise changes in 4.3.3 & 4.3.4
Professional Members and Fellows may indicate their class	Professional Members and Fellows may indicate their	
of membership in the following abbreviated forms:      Professional MNZIFST     Fellow FNZIFST     Honorary Fellow FNZIFST     Guest Fellow FNZIFST Persons ceasing to be Members shall not be entitled to use any of the above abbreviations.	class of membership in the following abbreviated forms:  Professional MNZIFST Fellow FNZIFST Distinguished Fellow Dist. FNZIFST Honorary Fellow Hon. FNZIFST Persons ceasing to be Members shall not be entitled to use any of the above abbreviations.	
5. MEMBERSHIP OF THE INSTITUTE	5 MEMBERSHIP OF THE INSTITUTE	The Act requires assent to membership and these changes confirms that.
5.1. Applications	5.1 Applications	
<ul> <li>All applications for membership must be made on the application form.</li> <li>This must be signed to acknowledge agreement to abide by the Code of Ethics and the Constitution and Rules of the Institute.</li> <li>All applicants shall complete the application form, providing details of work experience and / or qualifications to support the relevant criteria.</li> <li>Membership applications will be considered by the Membership Committee which may interview or require additional information from an applicant. The Membership Committee shall have discretion as to whether or not to admit a membership applicant.</li> <li>All applicants for qualified membership shall provide any additional information as required by the Membership Committee.</li> </ul>	All applications for membership must be made on the application form providing details of work experience and qualifications to address the relevant criteria, and also include a positive assent to abide by the Code of Ethics and the Constitution of the Institute.  An application form with such positive assent is sufficient record of consent to be a member of the Institute within the meaning of the Act.  The Membership Committee may interview or require additional information from an applicant in exercising its discretion as to whether or not to admit a membership applicant.	
5.2. Notification to Applicants	5.2 Notification to Applicants	Updated to reflect changes to 5.1.
J.Z. NOUNCAUON tO APPRICANTS	5.4 Nouncation to Applicants	

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
Applicants will be notified of the result of their application in writing. Membership will commence upon receipt of membership application and will be confirmed following receipt of applicable membership subscription fees.	Applicants will be notified of the result of their application in writing. The date of admission shall be the date of receipt of the membership application. Membership will be confirmed following receipt of applicable membership subscription fees.	
5.3. Membership Certificates	5.3 Membership Certificates	The common seal is not defined or required in
5.3.1.Professional Members, Fellows, Honorary Fellows and Guest Fellows shall receive a certificate bearing the common seal and signed by the President and either one other officer of the Institute or the Executive Manager of the Institute.  5.3.2.The certificate will:  • remain the property of the Institute,  • be returned to the Institute upon termination of membership,  • show the date of admission to that class.	5.3.1 Professional Members, Fellows, Distinguished Fellows, and Honorary Fellows shall receive a certificate in a form determined by the Board.  5.3.2 The certificate will:  • remain the property of the Institute, • be returned to the Institute on request following the termination of membership, • show the date of admission to that membership class.	the Act.
5.4. Register of Members	5.4 Register of Members	Changes for clarity
5.4.1.The Institute must maintain a national Register of Members showing name, address, occupation, admission dates, class of membership, Branch and Division affiliations and any other details required by the Board.	5.4.1 The Institute must maintain a national Register of Members showing name, address, occupation, admission dates, class of membership, Branch and Division affiliations and any other details as may be required by the Board.	
5.4.2.All Members must supply their personal information to comply with this Rule.	5.4.2 All Members must supply their personal information to comply with this Rule.	
5.4.3.No names will be entered on or removed from the Register of Members without the authority of the Board, or as delegated to the Executive Manager.	5.4.3 No names will be entered on or removed from the Register of Members without the authority of the Board, or if such authority is delegated by the Board, the Executive Manager.	
6. CEASING TO BE A MEMBER	6 CEASING TO BE A MEMBER	Act requires clarity about how membership ends.
6.1. Resignation	6.1 Resignation	
A Member wishing to resign from the Institute shall give written notice to the Executive Manager and shall remain liable for all subscriptions due. Resignation is effective from the end of the Institute's financial year.	6.1.1 Members may apply to resign their membership at any time by written notice sent to the Executive Manager. 6.1.2 The Executive Manager may delay the acceptance of a resignation of a Member if either:  a. that Member has monies owed to the Institute, or b. the hearing and determination of a concern raised against that Member under Rule 8.4 has not been completed. 6.1.3 The Executive Manager must, without undue delay, accept a resignation of a Member if Rule 6.1.2 does not apply.	
6.2. Removal for Unpaid Subscription	<b>6.2.</b> Removal for Unpaid Subscription 6.2.1. Any Member whose subscription remains unpaid for	Inclusive Language
<ul> <li>6.2.1.Any Member whose subscription remains unpaid for two months after the payment due date shall be issued with a final written demand for payment.</li> <li>6.2.2.If the Member concerned has not responded within 30 days of the final demand, his or her name shall be removed from the Register, and written notification to that effect shall be mailed to the Member's last known address with a demand for return of membership certificates, if applicable.</li> <li>6.2.3.A list of Members who are to be removed from the Register is to be provided to the Board and ratified, effective from the date when the Member's status is deemed to be unfinancial.</li> <li>6.2.4.A charge, of an amount to be decided by the Executive Committee, will apply to unfinancial Members who do not submit a written letter of resignation before being removed by the Board from the Register.</li> </ul>	<ul> <li>6.2.1. Any member whose subscription remains unpaid for two months after the payment due date shall be issued with a final written demand for payment.</li> <li>6.2.2. If the Member concerned has not responded within 30 days of the final demand, their name shall be removed from the Register, and written notification to that effect shall be mailed to the Member's last known address with a demand for return of membership certificates, if applicable.</li> <li>6.2.3. A list of Members who are to be removed from the Register is to be provided to the Board and ratified, effective from the date when the Member's status is deemed to be unfinancial.</li> <li>6.2.4. A charge, of an amount to be decided by the Executive Committee, will apply to unfinancial Members who do not submit a written letter of resignation before being removed by the Board from the Register.</li> </ul>	
	6.3 Removal by the Board A member may be expelled by decision of the Board as	Act requires clarity about how membership ends.
7. MEMBER MEETINGS	7 MEMBER MEETINGS	Changes for clarity required by the Act.
7.1. Notice of General Meetings	7.1. Notice of General Meetings	
7.1.1.Meetings of Members of the Institute shall be either Annual General Meetings or Special General Meetings.	7.1.1 Meetings of Members of the Institute shall be either Annual General Meetings or Special General Meetings.	
<ul> <li>7.1.2.An Annual General Meeting will be held each calendar year at a time and place decided by the Board.</li> <li>7.1.3.A Member wishing to bring before an Annual General Meeting any motion or business relating to the</li> </ul>	7.1.2. An Annual General Meeting will be held each calendar year at a time and place decided by the Board. The meeting shall be no later than six months after the end of the financial year and no later than fifteen months after the previous Annual General Meeting.	

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
Institute must give written notice to the Executive Manager at least 30 days before the day of that Meeting.  7.1.4.A Special General Meeting must be called if requested in writing by the Board or 25 Members with full voting rights (see Section 7.4.3). The request for	7.1.3. A Member wishing to bring before an Annual General Meeting any motion or business relating to the Institute must give written notice to the Executive Manager at least 30 days before the day of that Meeting. 7.1.4. A Special General Meeting must be called if requested in writing by the Board or 25 Members with full	
the meeting must state the reason. 7.1.5.Members must receive 21 days written notice of a	voting rights (see Section 7.4.3). The request for the meeting must state the reason.	
General Meeting and an attached agenda. 7.1.6.Failure of any Member to receive the notice of a	7.1.5. Members must receive 21 days written notice of a General Meeting and an attached agenda.	
meeting will not invalidate the proceedings of any Meeting.	7.1.6. Failure of any Member to receive the notice of a meeting will not invalidate the proceedings of any Meeting.	
7.2. Adjournment of General Meetings The meeting can be adjourned for not more than 40 days.	7.2. Adjournment of General Meetings The meeting can be adjourned for not more than 40 days.	No change.
7.3. Use of Electronic Media for General Meetings	7.3 Use of Electronic Media for General Meetings	
The use of teleconferencing, video or computer cams for General Meetings will be permitted, provided that:	The use of teleconferencing, video or computer cams for General Meetings will be permitted, provided that:	
<ul> <li>All rules in this section apply.</li> <li>All Members present must be visible to, or confirmed as in attendance by the chair of the meeting.</li> <li>Each member must confirm their attendance at the meeting for each vote taken.</li> </ul>	All rules in this section apply. All Members present must be visible to, or confirmed as in attendance by the Chairperson of the meeting. Each member must confirm their attendance at the meeting for each vote taken.	
7.4. Procedure at General Meetings	7.4. Procedure at General Meetings	Wording required by the Act.
7.4.1.Quorum  The quorum for General Meetings shall be 25 Members with full voting rights (see Section 7.4.3). The Meeting shall be dissolved if a quorum is not present within 30 minutes of the time appointed for the meeting.	7.4.1 The Institute must keep minutes of all General meetings. 7.4.2. Quorum The quorum for General Meetings shall be 25 Members with full voting rights (see Section 7.4.4). The Meeting shall be dissolved if a quorum is not present within 30 minutes of the time appointed for the meeting.	
7.4.2.Chairperson  The President, or if absent, the Vice-President, or in the absence of both, a Fellow or Professional Member of the Board chosen by a majority of those present with full voting rights (see Section 7.4.3) shall be the Chairperson of all Meetings.	7.4.3. Chairperson The President, or if absent, the Vice-President, or in the absence of both, a Fellow or Professional Member of the Board chosen by a majority of those present with full voting rights (see Section 7.4.4) shall be the Chairperson of all Meetings.	No change
7.4.3.Voting Rights of Members	7.4.4. Voting Rights of Members	Inclusive language.
Voting rights shall be as follows:  • All current financial Graduate Members, Standard Members, Professional Members, Fellows and Honorary Fellows shall have full voting rights and one vote each.  If the votes are tied, the Chairperson shall have a casting vote in addition to his / her vote as a Member.	Voting rights shall be as follows:  All current financial Graduate Members, Standard Members, Professional Members, Fellows and Honorary Fellows shall have full voting rights and one vote each.  If the votes are tied, the Chairperson shall have a casting vote in addition to their vote as a Member.	
7.4.4.Postal or Electronic Voting	7.4.5. Postal or Electronic Voting	Inclusive language.
Except for meetings to be held pursuant to rules 9.1 and 9.2 (Amendment of Constitution and Rules) the Board may direct that any resolution to be considered at any Meeting be decided by postal or electronic ballot. The resolution shall be set out and voting instructions sent to every eligible Member of the Institute.	Except for meetings to be held pursuant to rules 9.1 and 9.2 (Amendment of Constitution and Rules) the Board may direct that any resolution to be considered at any Meeting be decided by postal or electronic ballot. The resolution shall be set out and voting instructions sent to every eligible Member of the Institute.	
The ballot shall close at 7pm at least 14 days before the Annual General Meeting.	The ballot shall close at 7pm at least 14 days before the Annual General Meeting.	
The Executive Manager shall:	The Executive Manager shall:	
<ul> <li>check all voting returns against the Roll of eligible voters,</li> </ul>	check all voting returns against the Roll of eligible voters,	
count the eligible votes,     declare the result to the President of the Institute,     hold the voting returns and the Roll of eligible voters until eight days after the Annual General Meeting when they shall be destroyed (according to a resolution by the Annual General Meeting).  If the votes are tied, the President of the Institute may exercise a casting vote in addition to his/her ordinary vote.	count the eligible votes, declare the result to the President of the Institute, hold the voting returns and the Roll of eligible voters until eight days after the Annual General Meeting when they shall be destroyed (according to a resolution by the Annual General Meeting).  If the votes are tied, the President of the Institute may exercise a casting vote in addition to their ordinary vote.	
7.4.5.Proceedings at General Meetings	7.4.6 Proceedings at General Meetings	Changes for clarity
Business will be conducted as follows.	Business will be conducted as follows.	
<ul> <li>Business at General Meetings shall be carried out by motions or amendments, proposed and seconded and put to the vote at the meeting and declared by the Chair as carried or lost. A motion shall be deemed to be carried if more Members vote for it than against it.</li> </ul>	Business at General Meetings shall be carried out by motions or amendments, proposed and seconded and put to the vote at the meeting and declared by the Chairperson as carried or lost. A motion shall be	

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
Voting shall be on voices. Should any Member entitled to vote on the motion call for a division, the vote shall be indicated by a show of hands of those entitled to vote. The vote shall be taken by secret ballot if requested by any five Members with full voting rights. Two scrutineers will then be appointed at the meeting by the Chairperson who will report the results to the meeting.  Proxies shall not be accepted.	deemed to be carried if more Members vote for it than against it.  Voting shall be on voices unless the meeting is held under section 7.3. In which case voting shall be by a method declared by the Chairperson.  Should any Member entitled to vote on the motion call for a division, the vote shall be indicated by a show of hands of those entitled to vote.  The vote shall be taken by secret ballot if requested by any five Members with full voting rights. Two scrutineers will then be appointed at the meeting by the Chairperson who will report the results to the meeting.  Proxies shall not be accepted.	
7.4.6.Business of Annual General Meeting	7.4.7 Business of Annual General Meeting	Change to support different forms of financial review now and in the future but retains
The business of an Annual General meeting of the Institute shall be to:  • receive and consider the President's report for the preceding year,  • receive and consider the Statement of Income & Expenditure and Balance Sheet and Auditor's report  • appoint Auditor,  • announce Elected Officers,  • consider such business as the Board may bring,  • consider such other business as a Member may bring under rule 7.1.3.  The Annual General Meeting at its discretion may authorise the Board to:  • appoint an Auditor,  • set the subscription.	The business of an Annual General meeting of the Institute shall be to:  • receive and consider the President's report for the preceding year,  • receive and consider the Statement of Income & Expenditure and Balance Sheet and financial review from the preceding year,  • determine the level of financial review (which may be an audit or lesser form of review) for the present year, and prescribe the process for appointment of a suitable person or persons to undertake the review,  • receive any notice of disclosures made under section 63 of the Act in the current year  • approve annual subscriptions for each membership class,  • announce Elected Officers,  • consider such other business as the Board may bring,  • consider such other business as a Member may bring under rule 7.1.3.  The Annual General Meeting at its discretion may authorise the Board to:  • determine the level of financial review,  • appoint the person or persons to undertake	member approval at the AGM.
	the financial review, set the membership subscription.	Oh an and for about
8. CODE OF ETHICS	8 Professional Obligations on Members	Changes for clarity
<ul> <li>8.1. The Institute Shall Maintain a Code of Ethics</li> <li>8.2. Changes to the Code</li> <li>Must be approved by a majority of Members with full voting rights at a General Meeting of the Institute.</li> </ul>	8.1. Code of Ethics The Institute shall maintain a Code of Ethics. Changes to the Code must be approved by those majority of Members with full voting rights attending a General Meeting of the Institute, and the new version shall apply from the date of that General Meeting.	
8.3. Professional Obligations on Members	8.2. Professional Obligations on Members	Changes for clarity
Clear Statement of Obligations  Whenever they are carrying out activities in food science and technology (hereinafter called activities in FS&T) members are expected to:  • perform those activities in a careful and competent manner as might reasonably be expected of a food industry professional holding the relevant class of NZIFST membership (Fellow, Professional Member, other Member) (the "competence obligation"); and when involved in Institute activities they are expected to:  • comply with the rules of the Institute as set out in its constitution and by-laws (the "membership obligation"); and when involved in activities in FS&T or in Institute activities they are expected to:  • demonstrate personal attributes consistent with being a member of a profession (the "good character obligation"); and	Whenever they are carrying out activities in food science and technology (hereinafter called activities in FS&T) members are expected to:  • perform those activities in a careful and competent manner as might reasonably be expected of a food industry professional holding the relevant class of NZIFST membership (Fellow, Professional Member, other Member) (the "competence obligation"); and when involved in Institute activities they are expected to:  • comply with the constitution of the Institute, its standard operating procedures, and the obligations on members under the Act (the "membership obligation"); and when involved in activities in FS&T or in Institute activities they are expected to:  • behave in an ethical manner by adhering to the NZIFST Code of Ethics (the "ethical obligation").	
behave in an ethical manner by adhering to the NZIFST Code of Ethics (the "ethical obligation"). The Institute requires its members to signify their acceptance of these obligations at the time that membership is granted. The following definitions or amplification of the obligations	And at all times they are expected to  • demonstrate personal attributes consistent with being a member of a profession (the "good character obligation").  The Institute requires its members to signify their acceptance of these obligations at the time that	
are then applied:	membership is granted.	
8.3.1.Competence Obligation In order to meet their competence obligation to NZIFST, whenever members are engaged in activities in FS&T they are expected to exercise reasonable skill and care, as might be expected of a person holding their membership class:	8.3 Interpretation of Obligations 8.3.1 Competence Obligation In order to meet their competence obligation to NZIFST, whenever members are engaged in activities in FS&T they are expected to exercise reasonable skill and care, as	Changes for clarity

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#### Current NZIFST Constitution (Dec 2021) Proposed new Constitution Comments/Rationale Professional Members and Fellows can reasonably might be expected of a person holding their membership be expected to apply contemporary knowledge in their discipline of FS&T in a careful and logical Professional Members and Fellows can reasonably manner. be expected to apply contemporary knowledge in Other members can reasonably be expected to use their discipline of FS&T in a careful and logical their knowledge in FS&T in a careful and logical manner. Other members can reasonably be expected to use 8.3.2.Membership Obligation their knowledge in FS&T in a careful and logical The Institute retains the right to remove or suspend a manner. member who fails to meet the membership obligation by 8.3.2 Membership Obligation failing to take reasonable efforts to comply with the rules and by-laws of the Institute. The Institute retains the right to remove or suspend a member who fails to meet the membership obligation by 8.3.3.Good Character Obligation failing to take reasonable efforts to comply with the rules To meet the good character obligation members of NZIFST and by-laws of the Institute. are expected to demonstrate personal behaviour consistent 8.2.3. Good Character Obligation with being a member of the FS&T professional community and of the Institute as the peer body for that community. To meet the good character obligation members of NZIFST Members may be removed or suspended from membership are expected to demonstrate personal behaviour if they have been convicted of any crime punishable by consistent with being a member of the FS&T professional imprisonment for more than six months. community and of the Institute as the peer body for that community. 8.3.4. Ethical Obligation Members may be expelled or suspended from As stated above, the ethical obligation is to adhere to the membership by the Board if they have been convicted of Institute Code of Ethics any crime punishable by imprisonment for more than six In addition, in the event that an Institute member becomes months. aware of actions of another member that suggest that the 8.3.4 Ethical Obligation other member's actions may be in breach of one or more of the competence, good character, ethical or membership As stated above, the ethical obligation is to adhere to the obligations, she or he is ethically obliged to draw the matter Institute Code of Ethics. to the attention of the individual, and if that individual does In addition, in the event that a Member is concerned as to not act to address the concern within a reasonable time, to nether another Member has sufficiently met one or more complain to the Institute about the conduct of the other of the competence, good character, ethical or membership member obligations, they are ethically obliged to draw the matter to the attention of the individual, and if that individual does not act to address the concern within a reasonable time, to raise that concern with the Institute. Changes for clarity. Rule 19 is required by the **Disciplinary Powers of the Institute** 8.4 Dealing with Concerns 8.4.1 Any Member of the Institute may raise a concern as 8.4.1. Any Member of the Institute may lodge a complaint relating to a breach of the Code of Ethics on the part to whether another Member has failed to meet one of another Member with the Executive Manager. or more of their professional obligations 8.4.2. The Board may also initiate on its own motion a 8.4.2 Should it receive information from any source that complaint of a breach of the Code of Ethics on the indicates that a member may not have sufficiently part of any Member. met their obligations, the Board may initiate, on its own motion, a concern about the conduct of that 8.4.3. The Board will establish procedures for the hearing of Member. any complaint that it considers merits further investigation, providing that these procedures meet 8.4.3 Any concern raised with the Institute under rules the rules of natural justice. The Presidents' Committee 8.4.1, 8.4.2, or in any other way is to be heard and may be delegated the authority to carry out this task. determined using the procedure in rule 19. 8.4.4. The Board shall be authorised to censure (verbally or 8.4.4 Should it be substantiated that a breach of in writing), suspend or expel a Member and to publish professional obligations has occurred, the Board the details of any decision in relation to the complaint. may take any of the following actions: censure (verbally or in writing), suspend or expel a Member 8.4.5. Any resolution of the Board to expel or suspend a and publish the details of any decision in relation to Member must be confirmed at the following Board the concern. meeting after any appeal has been considered. 8.4.6. Any Member who resigns shall have any complaint suspended but the Institute retains the right to recommence the matter should that person seek to re-join. The Act requires a body to have a constitution. 9. AMENDMENT OF CONSTITUTION AND 9 AMENDMENT OF CONSTITUTION The only change is removal of "rules" to reduce **RUIFS** 9.1 Notice for Amendment of Constitution **Notice for Amendment of Constitution** 9.1.1 Proposals for amending the Constitution of the and Rules Institute must be submitted in writing 21 days prior to the General Meeting at which they will be presented. 9.1.1. Proposals for amending the Constitution and Rules of the Institute must be submitted in writing 21 days prior 9.1.2 Such proposals may be initiated by the Board, the to the General Meeting at which they will be Executive Committee or by any five Members of the presented. Institute with full voting rights (as it pertains to General Meetings in Section 7.4.4). 9.1.2. Such proposals may be initiated by the Board, the Executive Committee or by any five Members of the

### Institute with full voting rights (as it pertains to General Meetings in Section 7.4.3).

9.2. Procedure for Amendment

- 9.2.1.The Constitution and Rules can be changed, repealed or added to only by a resolution passed at a General Meeting of the Institute.
- 9.2.2.At least two thirds of the Members with full voting rights (as it pertains to General Meetings in Section

#### 9.2 Procedure for Amendment

- 9.2.1 The Constitution can be changed, repealed or added to only by a resolution passed at a General Meeting of the Institute.
- 9.2.2 At least two thirds of the Members with full voting rights (as it pertains to General Meetings in Section

No change.

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
7.4.3) present at the meeting are required to approve the amendment.	7.4.4) present at the meeting are required to approve the amendment.	
9.3. <b>Limitations</b> Any amendment of the Constitution and Rules and the Institute's Standard Operating Procedures must not alter prohibition against private pecuniary gain nor affect persons being reimbursed for expenditure incurred and paid reasonable remuneration for services rendered. If the Institute is registered under the Charities Act 2005, then any amendment which negates that registration will be void.	9.3 Limitations  Any amendment of the Constitution and the Institute's Standard Operating Procedures must not alter prohibition against private pecuniary gain nor affect persons being reimbursed for expenditure incurred and paid reasonable remuneration for services rendered. If the Institute is registered under the Charities Act 2005, then any amendment which negates that registration will be void.	No change.
10.OFFICERS OF THE INSTITUTE 10.1. Officers	10 OFFICERS OF THE INSTITUTE 10.1. Officers	
10.1. Officers  10.1.1. The Officers of the Institute are the President, Vice-President, Immediate Past President (if willing and able to serve), the Honorary Treasurer, and up to THREE additional members elected to the Executive Committee.	10.1.1. The Officers of the Institute are the President, Vice-President, Immediate Past President (if willing and able to serve), the Honorary Treasurer, and THREE additional members elected to the Executive Committee as Elected Officers.	Clarifying language, including 10.1.3 to bring in line with proposed changes in 10.3.
10.1.2. Officers shall enjoy the privilege of membership in all Branches and Divisions of the Institute.	10.1.2. Officers shall enjoy the privilege of membership in all Branches and Divisions of the Institute.	
<ul> <li>10.1.3. Executive Committee may co-opt representative(s) for major projects and sub-committee.</li> <li>10.1.4. All elected Officers of the Institute start their term of service at the conclusion of the Annual General</li> </ul>	10.1.3. All elected Officers of the Institute start their term of service at the conclusion of the Annual General Meeting in the year they are elected and complete their term at the conclusion of the AGM in the year that their term expires.	
Meeting and complete their term at the conclusion of the next AGM.		
10.2. Executive Management	10.2 Executive Management	Changes for clarity
10.2.1. The Board may appoint to the position(s) of Chief Executive Officer or Executive Manager / Secretary or Executive Treasurer, a person or persons who may or may not be members of the Institute.  10.2.2. Any person(s) so appointed are Ex-Officio members of the Board and cannot vote at any	10.2.1 The Board must appoint an Executive Manager and may appoint an Executive Treasurer. This person or persons need not be members of the Institute.  10.2.2 Any person(s) so appointed are Ex-Officio members of the Board and cannot vote at any Institute meetings.	
Institute meetings.  10.2.3. Such appointees are responsible to the Board and shall generally enjoy the privilege of membership in all Branches and Divisions of the Institute.	10.2.3 Such appointees are responsible to the Board and shall generally enjoy the privilege of membership in all Branches and Divisions of the Institute.	
The Board may delegate responsibility for management of such appointees to the Executive Committee.	10.2.4 The Board may delegate responsibility for management of such appointees to the Executive Committee.	
<ul> <li>10.3. Qualifications of Officers</li> <li>10.3.1. The President, Vice-President and Honorary Treasurer of the Institute shall be Professional Members or Fellows (but not Guest) of the Institute.</li> </ul>	10.3 Qualifications of Officers  10.3.1 The President, Vice-President and Honorary Treasurer of the Institute shall be Professional Members or Fellows or Distinguished Fellows of the Institute.	Changes to clarify the terms of officers in a single clause.
10.3.2. President	10.3.2 President	
10.3.2.1. The President must have served on the Board for at least 12 months or have served on a Branch Committee for at least two years.	10.3.2.1 The President must have served on the Board for at least 12 months or have served on a Branch Committee for at least two years.	
10.3.3. The President shall not hold office for more than two terms.	10.3.2.2 The President is elected for a term of two years and shall not hold office for more than one term.	
10.3.4. Elected Officers of the Executive Committee shall be Graduate Members, Standard Members, Professional Members, Fellows or Honorary Fellows (but not Guest) members of the Institute	10.3.3 Vice-President  10.3.3.1 The Vice-President must have served on the Board for at least 12 months or have served on a Branch Committee for at least two years.	
	10.3.3.2 The Vice-President is elected for a term of two years and shall not hold office for more than one term.	
	10.3.3.3 At that conclusion of their term the Vice-President shall be nominated for President.	
	10.3.4 Honorary Treasurer  10.3.4.1 The Honorary Treasurer is elected for a term of three years and shall not hold office for more than two consecutive terms, except where the Board appoints a Member to fill this office which becomes vacant during the term.	
	10.3.4.2 Such appointees shall hold office until the next Annual General Meeting and the term of casual appointment shall not be counted as part of their term.	
	10.3.5 Elected Officers 10.3.5.1 Elected Officers of the Executive Committee shall	Proposed that term for elected officers should be increased from 1 to 3 years.

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
	Professional Members, Fellows or Distinguished	
	Fellows members of the Institute.  10.3.5.2 Elected Officers are elected for a term of three	
	years and there is no term limit.	
10.4. Other Officers		Included in 10.3
10.4.1. The Honorary Treasurer shall not hold office for more than six consecutive terms, except where the Board appoints a Member to fill this office which becomes vacant during the year.		
10.4.2. Such appointees shall hold office until the next Annual General Meeting and the term of casual appointment shall not be counted as part of their term.		
10.5. Ineligibility	10.4 Ineligibility	Inclusive language.
No Member shall hold office in the Institute if his / her subscription is more than three months in arrears from the payment due date.	No Member shall hold office in the Institute if their subscription is more than three months in arrears from the payment due date.	
11.ELECTION OF OFFICERS	11 ELECTION OF OFFICERS	The Act requires that officers att"st t'eir eligibility and consent to their appointment.
11.1. Nominations	11.1 Nominations	Jy 22.100.11 to 410.1 appointments.
11.1.1. Nominations must reach the Executive Manager at such time before the Annual General meeting as the Board may decide, but shall not be less than 30 days before the Annual General Meeting.	11.1.1. The Executive Manager must call for nominations for every Elected Officer position not less than 60 days before the expiry of their term.	
11.1.2. Nominations must be moved and seconded by Members with full voting rights (as it pertains to General Meetings in Section 7.4.3). The nomination	11.1.2. Nominations must reach the Executive Manager at such time before the Annual General meeting as the Board may decide, but shall not be less than 30 days before the Annual General Meeting.	
form must also be signed by the nominee to certify that he / she is willing to accept such nomination.  11.1.3. In the event that there are more nominations than	11.1.3. Nominations must be moved and seconded by Members with full voting rights (as it pertains to General Meetings in Section 7.4.4).	
vacancies, an election may be held by secure online ballot prior to, but not more than 30 days before the Annual General Meeting. Otherwise, those nominated shall be declared at the Annual General Meeting to have been elected. The Board shall determine the method of holding the ballot which shall be completed	11.1.4 Each nominee must attest their eligibility under the Act to serve as an officer, their understanding of the responsibilities on them, if elected, under both the Act and this Constitution, and their willingness to accept such nomination.	
by the date of the Annual General Meeting.	11.1.5.In the event that there are more nominations than vacancies an election may be held prior to, but not more than 30 days before the Annual General Meeting. Otherwise, those nominated shall be declared at the Annual General Meeting to have been elected. The Board shall determine the method of holding the ballot which shall be completed by the date of the Annual General Meeting.	
11.2. Voting	11.2 Voting	Changes for clarity and inclusivity.
11.2.1. If the votes are tied, the President of the Institute may exercise a casting vote in addition to his/her ordinary vote.	11.2.1 If the votes are tied, the President of the Institute may exercise a casting vote in addition to their ordinary vote.	
11.2.2. Voting papers must be held for eight days after the Annual General Meeting when they must be destroyed, according to resolution by the Annual General Meeting.	11.2.2 Voting papers must be held for eight days after the Annual General Meeting when they must be destroyed, according to resolution by the Annual General Meeting.	
<ul><li>11.2.3. Incoming Officers and Board of Directors shall take office immediately after the Annual General Meeting.</li><li>11.2.4. The Board may appoint a Member to fill any office</li></ul>	11.2.3 Incoming Officers and Board members shall take office immediately after the Annual General Meeting.	
which becomes vacant during the year. This appointee shall hold office until the next Annual General Meeting.	11.2.4 The Board may appoint a Member to fill any office which becomes vacant during the year. This appointee shall hold office until the next Annual General Meeting.	
12. BOARD OF DIRECTORS	12 BOARD	Changes for clarity
12.1. Powers	12.1 Powers	
12.1.1. The Board is the principal governing body of the Institute.	12.1.1 The Board is the principal governing body of the Institute.	
12.1.2. The Board controls the affairs and business of the Institute, and carries out the Objects of the Institute, as well as exercising all powers and authorities contained in and defined by the Constitution and Rules or as conferred by Law, except those powers and authorities required to be exercised by the Institute in General Meetings.	12.1.2 The Board controls the affairs and business of the Institute, and carries out the Objects of the Institute, as well as exercising all powers and authorities contained in and defined by the Constitution or as conferred by Law, except those powers and authorities required to be exercised by the Institute in General Meetings.	
12.1.3. The Board is specifically charged with ensuring good governance of the Institute, setting the mission of the Institute, ensuring adequate resources are provided to achieve the mission, approving the annual budget before voting by the Institute Members, monitoring the performance of the management team	12.1.3 The Board is specifically charged with ensuring good governance of the Institute, setting the mission of the Institute, ensuring adequate resources are provided to achieve the mission, approving the annual budget before voting by the Institute Members, monitoring the performance of	

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
(Executive Committee), identifying and monitoring risks (itemised in the Risk Register document), ensuring legal compliance, ensuring ethical behaviour by Members, and setting strategic direction, and approving and monitoring the annual strategic plan.  12.1.4. The Board delegates management decisions to the	the management team (Executive Committee), setting delegations for approval of expenditure, identifying and monitoring risks (itemised in the Risk Register document), ensuring legal compliance, setting strategic direction, and approving and monitoring the annual strategic	
Executive Committee.	plan.  12.1.4 The Board may delegate management decisions to the Executive Committee.	
12.2. Composition	12.2 Composition	Delegates are officers of the institute and must meet Act requirements – see 23.4.2.
The Board shall consist of the following Members of the	The Board shall consist of the following Members of the	misserver requirements — ede 20. m.z.
Institute:  President, Vice-President, Immediate Past-President (if willing and able to serve) and Honorary Treasurer,  up to THREE elected officers on Executive (see Section 10.3.3),  a delegate representing each Branch and Division who shall be a who shall be a Graduate Member, Standard Member, Professional Member or Fellow,  Board co-opted representative(s) for major projects and sub-committees,  any person(s) appointed to a role within Executive Management,	Institute:  President, Vice-President, Immediate Past-President (if willing and able to serve) and Honorary Treasurer, the THREE elected officers serving on the Executive Committee (see Section 10.3.5), a delegate representing each Branch and Division who may be a Graduate Member, Standard Member, Professional Member or Fellow, any Board co-opted representative(s) for major projects and sub-committees can attend but do not vote. A person appointed to an Executive Management role is an ex-officio member of the Board and can attend but does not vote.	
12.2.1. There are no term limits on members of the Board of Directors who are not Officers.	12.2.1 There are no term limits on members of the Board who are not Officers.	No change
12.2.2. Board members must act in the best interests of the Institute rather than of a Branch or Division.	12.2.2. Board members must act in the best interests of the Institute rather than of a Branch or Division.	No change
12.2.3. Directors must not enter into any discussion, activity or conduct that may infringe upon any applicable competition law and they must declare any conflict of interest in the results of discussions. Directors may excuse themselves from discussions that have a conflict of interest. The Chair of the Board of Directors may ask a Director to be abstain or be absent from a discussion if there is a conflict of interest. Any conflicts of interest must be recorded in the minutes.	12.2.3 Board members must not enter into any discussion, activity or conduct that may infringe upon any applicable competition law and they must declare any conflict of interest in the results of discussions. Board members may excuse themselves from discussions that have a conflict of interest. The Chairperson of the Board may ask a Board member to be abstain or be absent from a discussion if there is a conflict of interest. Any conflicts of interest must be recorded in the minutes.	Changes for clarity
12.2.4. In the event that a Director is not able to attend a Board meeting, a substitute cannot be sent to the meeting.	12.2.4 In the event that a delegate of a Branch or Division is not able to attend a Board meeting, an alternate may attend and speak on behalf of the absent Board member, but shall not have voting rights at the meeting.	Alternates cannot vote because they have not formally accepted the responsibilities of a Board member
	12.3 Contact Person	Act requires a contact person
	The Executive Manager is the contact person for the Institute for the purposes of the Act. If temporarily unavailable the alternate contact persons are the President or Honorary Treasurer.	
	12.4. Removal of Officers	Act requires description of how officers are removed.
	12.4.1. An officer ceases to be an officer of the Institute if they:	Tomoveu.
	Are censured, suspended, or expelled from membership for a breach of their professional obligations under Rule 8.4, or	
	Resign by written notice to the Board, or     Become disqualified from being an officer under section	
	47(3) of the Act, or	
	Become incapable of fulfilling their obligations through illness or death.	
12.3. Meetings	12.5 Meetings	The Act requires 12.5.1. Changes for clarity
12.3.1. Quorum  Six Directors with voting rights shall constitute a quorum at any Board meeting.	12.5.1 The Institute must keep minutes of all Board meetings 12.5.2 Quorum	
12.3.2. Chairperson	Six Board members with voting rights shall constitute a	
The President of the Institute shall be the Chairperson of the Board at all meetings unless absent, in which case the Vice-President shall be the Chairperson. If they are both absent, those present (provided the number with voting rights constitutes a quorum) shall elect a Chairperson from the Fellows and Professional Members present.  12.3.3. Meetings  The Board shall hold a meeting before the Institute's Annual	quorum at any Board meeting.  12.5.3 Chairperson  The President of the Institute shall be the Chairperson of the Board at all meetings unless absent, in which case the Vice-President shall be the Chairperson. If they are both absent, those present (provided the number with voting rights constitutes a quorum) shall elect a Chairperson from the Fellows and Professional Members present.	
General Meeting and further meetings as necessary during		

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he year. A meeting of the Board may be called by the President or within 14 days if the President is requested to do so by at least three Directors with voting rights on the Board.  12.3.4. Voting  Each Director of the Board (except any Ex-Officio or coppled member) has one vote. If the votes are tied, the Chairperson may exercise a casting vote in addition to his / her ordinary vote. Decisions of the Board shall be by majority vote unless otherwise provided by these Rules.  12.3.5. Reports to the Board  At meetings of the Board, each Committee of the Board and he Honorary Treasurer must provide a report.  (a) Executive Committee must report via written minutes notifying the Board of all decisions made on its behalf.  (b) The Treasurer must report on financial transactions since the last Board meeting.  (c) Any tabled Membership Committee and Presidents' Committee reports must be received "In Committee".  All recommendations made by these Committees must be ratified by a majority vote at Board Meetings. The Board cannot alter or reverse a recommendation made by the Membership Committee.  If the Board disagrees with any recommendation the matter must be referred back to relevant Committee for further consideration with written reasons stated.  (d) Other Committees of the Board that table reports to the Board must do so in a written report.  All recommendations made by these Committees must be ratified by a majority vote.  The Board must do so in a written report.  All recommendations made by these Committees must be ratified by a majority vote.  The Board may alter or reverse a recommendation made by these Committees or refer the matter back to the Committee sor refer the matter back to the Committee sor refer the matter back to the Committees of the Board meeting.  12.3.6. Appointments to Board Committees  The Board must annually review the membership of the Board Committees and must make any new appointments necessary.	Proposed new Constitution  12.5.4 Meetings  The Board shall hold a meeting before the Institute's Annual General Meeting and further meetings as necessary during the year. A meeting of the Board may be called by the President or within 14 days if the President is requested to do so by at least three Board members.  12.5.5 Voting  Each Board member (except any Ex-Officio, co-opted member, or alternate delegate) has one vote. If the votes are tied, the Chairperson may exercise a casting vote in addition to their ordinary vote. Decisions of the Board shall be by majority vote unless otherwise provided by these Rules.  12.5.6 Reports to the Board  At meetings of the Board, each Committee of the Board and the Honorary Treasurer must provide a report.  (a) Executive Committee must report via written minutes notifying the Board of all decisions made on its behalf.  (b) The Treasurer must report on any material financial transactions or matters since the last Board meeting.  (c) Any tabled Membership Committee and Presidents' Committee reports must be received "In Committee".  (d) Other Committees of the Board that table reports to the Board must do so in a written report.  (e) Branches, Divisions and Special Interest Groups must provide written reports or advise the Board if no activities since the last Board meeting.  • All recommendations made by these Committees must be ratified by a majority vote at Board Meetings.  • The Board may alter or reverse a recommendation made by these Committees or refer the matter back to the Committee for further consideration.  • Except, the Board cannot alter or reverse a recommendation made by these Committee for further consideration.  • Except, the Board cannot alter or reverse a recommendation made by these Committees or refer the matter back to the Membership Committee for further consideration.  • Except, the Board cannot alter or reverse a recommendation made by these Committees or refer the matter back to the Membership Committee for further consideration with written reason	Comments/Rationale
nust not be counted as contributing to the term that the appointee may have on the committee concerned.	The Board may fill vacancies which arise during the year. Such casual service must be for the rest of the year and must not be counted as contributing to the term that the appointee may have on the committee concerned.	Numbering update
12.4. Honoraria	12.6 Honoraria	Hamboning appare
The Honorary Treasurer and any other Board Officer may eceive an Honorarium. These payments shall be letermined at the Board meeting prior to the Annual General Meeting, and shall be for services rendered during he previous financial year.	The Honorary Treasurer and any other Officer may receive an Honorarium. These payments shall be determined at the Board meeting prior to the Annual General Meeting, and shall be for services rendered during the previous financial year.	
12.5. Delegation of Powers to Committees	12.7. Delegation of Powers to Committees	Changes for clarity
12.5.1. The powers and authority of the Board may be delegated:	12.7.1. The powers and authority of the Board may be delegated:	
<ul> <li>Executive Committee is a standing committee of the Board with powers to make decisions on behalf of the Board according to its terms of reference.</li> <li>The Membership Committee is a standing committee of the Board which makes recommendations to the Board, and whose recommendations the Board may not change.</li> <li>The Board may create other sub-committees of the Board whose terms of reference encompass specific tasks; but these Committees may only make recommendations to the Board, and the Board will not be bound by their recommendations.</li> </ul>	Executive Committee is a standing committee of the Board with powers to make decisions on behalf of the Board within its functions set out in this Constitution, and any further delegations made to it by the Board.  The Membership Committee may make recommendations to the Board in regard to membership elections, and whose recommendations the Board may not change.  The President's Committee assists the Board with those matters which the Board may request.  The Board may create other sub-committees of the Board whose terms of reference encompass specific tasks; but these Committees may only make recommendations to the Board, and the Board will not be bound by their recommendations.	
13. EXECUTIVE COMMITTEE	13 EXECUTIVE COMMITTEE	Changes for clarity
13.1. Function	13.1 Function	
<ol> <li>The Executive Committee shall be responsible to the Board.</li> </ol>	13.1.1 The Executive Committee is responsible to the Board for the daily management of the Institute.	
13.1.2. The Executive Committee shall be responsible for	13.1.2 It may make decisions on behalf of the Board for:	
the daily management of the Institute.	1	

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
13.1.3. It may make decisions on behalf of the Board for:  • approval of Institute activities provided that such activities are identified in, and lie within the scope of any Institute strategic plan approved by the Board,  • approval of expenditure by the Institute provided that such expenditure is consistent with the Institute annual budget approved by the Board,  • negotiation, supervision and review of any contracts of service entered into by the Institute including those with any Chief Executive Officer or Executive Manager / Secretary or Executive Treasurer,  • any matter for which the Board explicitly resolves to give Executive Committee power to act.	approval of Institute activities provided that such activities are identified in, and lie within the scope of any Institute strategic plan approved by the Board, approval of expenditure by the Institute provided that such expenditure is consistent with the Institute annual budget approved by the Board, negotiation, supervision and review of any contracts of service entered into by the Institute including those with any Chief Executive Officer or Executive Manager / Secretary or Executive Treasurer, any matter for which the Board explicitly resolves to give Executive Committee power to act.	
13.2. Composition  The Executive Committee shall consist of the Officers of the Institute (President, Vice-President, Honorary Treasurer, Immediate Past-President [if willing and able to serve]), up to THREE elected officers, and any such other Board of Directors as determined by the Board, and any Ex-Officio Executive Management person(s) who may be appointed.	13.2 Composition  13.2.1 The Executive Committee shall consist of the Officers of the Institute (President, Vice-President, Honorary Treasurer, Immediate Past-President [if willing and able to serve]), the THREE elected officers and any other Board member as determined by the Board.  13.2.2 Any person holding an Executive Management position in the Institute may attend, but shall not have voting rights. Other persons may attend meetings at the invitation of the Executive Committee to assist advance specific Institute activities, but shall not have voting rights	Changes for clarity
13.3. Meetings	13.3 Meetings	Changes for clarity and inclusivity.
13.3.1. Quorum  At any meeting of the Executive Committee, four members with voting rights shall constitute a Quorum.	13.3.1 Quorum  At any meeting of the Executive Committee, four members with voting rights shall constitute a Quorum.	
13.3.2. Chairperson of the Executive Committee	13.3.2 Chairperson of the Executive Committee	
The President of the Institute shall be the Chairperson of the Executive Committee at all meetings, and in his / her absence the Vice-President shall chair the meeting.	The President of the Institute shall be the Chairperson of the Executive Committee at all meetings, and in their absence the Vice-President shall chair the meeting.	
13.3.3. Meetings	13.3.3 Meetings	
The Executive Committee shall meet at such times and places as the President decides.	The Executive Committee shall meet at such times and places as the President decides.	
13.3.4. Voting at Executive Committee Meetings	13.3.4 Voting at Executive Committee Meetings	
Each member of the Executive Committee, with the exception of non-elected ex-officio members, shall have one vote. If the votes are tied, the Chairperson may exercise a casting vote in addition to his / her ordinary vote. Decisions of the Executive Committee shall be by majority vote, unless otherwise provided for by these Rules.	Each voting member of the Executive Committee shall have one vote. If the votes are tied, the Chairperson may exercise a casting vote in addition to their ordinary vote. Decisions of the Executive Committee shall be by majority vote, unless otherwise provided for by this Constitution.  13.3.5 Reports	
13.3.5. Reports  The Executive Committee must report to the Board at its next meeting through written minutes.	The Executive Committee must report to the Board at its next meeting through written minutes.	
14. FINANCE	14 FINANCE	Changes to reflect changes to how banking is carried out.
14.1. Monetary Resources	14.1 Monetary Resources	
14.1.1. All income and property of the Institute is to be applied solely towards the Objects.	14.1.1 All income and property of the Institute is to be applied solely towards the Objects.	
14.1.2. All money received must be immediately paid into the Institute's account, at a trading bank or savings bank.	14.1.2 All money received must be immediately paid into the Institute's account, at a trading bank or savings bank.	
14.1.3. All cheques and other negotiable instruments must be authorised by the Board or by Executive Committee according to its terms of reference.	14.1.3 All electronic payments and other negotiable instruments must be authorised by the Board or by Executive Committee according to its terms of reference.	
14.2. <b>Signing Rights</b> The President, Vice President, Honorary Treasurer, and at least one other member of the Executive Committee must be appointed to sign or endorse all cheques and other negotiable instruments drawn from the Institute's bank accounts. All bank transactions must carry at least two signatures.	14.2 Signing Rights  The President, Vice President, Honorary Treasurer, and at least one other member of the Executive Committee must be appointed to authorise all electronic payments and other negotiable instruments drawn from the Institute's bank accounts. All bank transactions must carry at least two authorisations.	Changes to reflect changes to how banking is carried out.
	14.3 Balance Date	Act requires the balance to be stated
	The balance date of the Institute is the 31st day of March	
14.3. Auditing of Accounts	14.4 Review of Accounts	Change from requiring an audit to allowing

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
The Annual General Meeting must appoint an auditor, who must be a member of the Institute of Charted Accountants of New Zealand.	The Annual General Meeting may appoint, or prescribe a suitable procedure to appoint, a suitably qualified person or persons to perform a review of the Institute's accounts.	
14.4. Investments	14.5 Investments	Numbering update
The Board may invest funds not required for financial commitments in the current year. These funds may be invested only in authorised trustee investments.	The Board may invest funds not required for financial commitments in the current year. These funds may be invested only in authorised trustee investments.	
14.5. Budgets	14.6 Budgets	Numbering update
14.5.1. The Honorary Treasurer must prepare a budget for the year as directed by the Board.	14.6.1. The Honorary Treasurer must prepare a budget for the year as directed by the Board.	
14.5.2. Financial reports to Board meetings must include a statement of expenditure and income against the budget estimate for the budget item concerned.	14.6.2. Financial reports to Board meetings must include a statement of expenditure and income against the budget estimate for the budget item concerned. No change	
14.6. Borrowing Powers	14.7 Borrowing powers	Numbering update
A Board resolution is needed before the Institute can raise or borrow money, which it can do without security, if need be, at the discretion of the Board, and on terms decided by the Board.	A Board resolution is needed before the Institute can raise or borrow money, which it can do without security, if need be, at the discretion of the Board, and on terms decided by the Board.	
14.7. Income	14.8 Income	Numbering update
The funds or income of the Institute cannot be used for pecuniary profit.	The funds or income of the Institute cannot be used for pecuniary profit.	
14.8. Grants and Awards	14.9 Grants and Awards	Numbering update
The Board may make grants and awards to people or organisations.	The Board may make grants and awards to people or organisations.	
14.9. Pecuniary Advantage	14.10 Pecuniary Advantage	Numbering update
14.9.1. No Member of the Institute, or any person associated with a Member, shall participate in, or materially influence any decision made by the Institute in respect of the payment to or on behalf of that Member or associated person of any income, benefit or advantage whatsoever, either directly or indirectly.  14.9.2. Persons may be reimbursed for expenditure incurred and paid reasonable remuneration for services rendered.  14.9.3. Any such income paid must be in an arm's length transaction (being the open market value).  14.9.4. For the avoidance of doubt, if the Institute is registered under the Charities Act 2005, then:  • any income, benefit, or advantage must be used to advance the charitable objects of the Institute;  • any payments made to a member of the Institute, or person associated with a member, must be for goods or services that advance the charitable objects and must be reasonable and relative to payments that would be in an arm's length transaction.	14.10.1. No Member of the Institute, or any person associated with a Member, shall participate in, or materially influence any decision made by the Institute in respect of the payment to or on behalf of that Member or associated person of any income, benefit or advantage whatsoever, either directly or indirectly.  14.10.2. Persons may be reimbursed for expenditure incurred and paid reasonable remuneration for services rendered.  14.10.3. Any such income paid must be in an arm's length transaction (being the open market value).  14.10.4. For the avoidance of doubt, if the Institute is registered under the Charities Act 2005, then:  any income, benefit, or advantage must be used to advance the charitable objects of the Institute;  any payments made to a member of the Institute, or person associated with a member, must be for goods or services that advance the charitable objects and must be reasonable and relative to payments that would be in an arm's length transaction.	
15. SUBSCRIPTIONS	15 SUBSCRIPTIONS	Change for clarity.
15.1. Annual subscriptions shall be determined each year by the Annual General Meeting.	15.1 Annual subscriptions  Annual subscriptions shall be determined each year by the Annual General Meeting.	
15.2. The Board may remit all or part of the annual subscription of any Member at its discretion.	15.2 Remittance of subscription  The Board may remit all or part of the annual subscription of any Member at its discretion.	
15.3. Branch, Division and Special Interest Group subscriptions shall be collected as part of the Institute's total subscription structure and remitted to the Branch, Division or Special Interest Group.	15.3 Re-joining fee  A re-joining fee may be charged to former Members whose names have been removed from the Register of Members. The amount charged shall be at the discretion of the Board.	
15.4. A re-joining fee may be charged to former Members whose names have been removed from the Register of Members. The amount charged shall be at the discretion of the Board.		
16. COMMON SEAL     The Executive Manager shall have custody of the Common Seal of the Institute.		Common Seal no longer required.

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
The seal can be used only by resolution of the Board. Any document on which the seal is placed must be signed by either two Officers of the Institute, or one Officer of the Institute and the Executive Manager; such signatories must be appointed by the Board for this purpose and one signatory must be present when the seal is attached.		
17. WINDING UP	16 Winding Up	Numbering update
<ul> <li>17.1. Distribution of Assets</li> <li>17.1.1. If the Institute is wound up or dissolved for any reason and there remain surplus assets of the Institute after the payment of all its costs, debts and liabilities, they must be applied by the Board towards the charitable objects or transferred by the Board to some other organisation that is charitable under New Zealand law and has similar charitable objects to the Institute.</li> <li>17.1.2. Provided that any Members of the Institute may be reimbursed for expenditure incurred and paid reasonable remuneration for services rendered.</li> </ul>	16.1. Distribution of Assets  16.1.1. If the Institute is wound up or dissolved for any reason and there remain surplus assets of the Institute after the payment of all its costs, debts and liabilities, they must be applied by the Board towards the charitable objects or transferred by the Board to some other organisation that is charitable under New Zealand law and has similar charitable objects to the Institute.  16.1.2. Provided that any Members of the Institute may be reimbursed for expenditure incurred and paid reasonable remuneration for services rendered.	
17.2. Winding up of Branch, Division or Special Interest Group	16.2 Winding up of Branch, Division or Special Interest Group	Numbering update.
17.2.1. If in the opinion of the Board, a Branch, Division or Special Interest Group is unable to function, the Board may (after consultation with Members within the Branch boundaries, or Division or Special Interest Group members as appropriate) decide that the Branch, Division or Special Interest Group should be wound up.  17.2.2. The Board shall operate the Branch, Division or Special Interest Group bank account as it sees fit and use the funds in any way it may determine.	16.2.1 If in the opinion of the Board, a Branch, Division or Special Interest Group is unable to function, the Board may (after consultation with Members within the Branch boundaries, or Division or Special Interest Group members as appropriate) decide that the Branch, Division or Special Interest Group should be wound up.	17.2.2 Removed as these groups do not have separate funds.
17.3. Branch, Division or Special Interest Groups in Recess		Removed as these groups do not have separate funds.
If a Branch, Division or Special Interest Group goes into recess, any Branch, Division or Special Interest Group funds must be sent to the Board to be held in trust until the Branch, Division or Special Interest Group becomes active again or as determined at the Institute's Annual General Meeting. A Branch, Division or Special Interest Group in recess for 12 months or longer will have funds moved into the Institute's consolidated accounts.		
18. CONFIDENTIAL COMMUNICATIONS	17 Confidential Communications	Numbering update
All documents and other material of the Institute declared confidential by the Board must not be disclosed outside the Board without its express authority.	All documents and other material of the Institute declared confidential by the Board must not be disclosed outside the Board without its express authority.	
19.NOTICES	18 Notices	Numbering update
All notices will be deemed to have been properly served if delivered personally to a Member or posted or sent electronically or otherwise to the Member's address as entered in the Register of Members or published in The Institute's official newsletter or journal or as otherwise directed by the Board.	All notices will be deemed to have been properly served if delivered personally to a Member or posted or sent electronically or otherwise to the Member's address as entered in the Register of Members or published in The Institute's official newsletter or journal or as otherwise directed by the Board.	
20. INTERPRETATION OF RULES AND	19 CONCERNS	A disputes procedure is required by the Act to be included in the constitution.
DISPUTES  Where doubt arises as to the interpretation of any of these Rules, the decision of the Board shall be final.	19.1.1 How a concern is raised.  19.1.1 A member or an officer may raise a concern by giving to the Board a notice in writing that—  (a) states that the member or officer is starting a procedure for resolving a concern in accordance with the NZIFST constitution; and  (b) sets out the allegation to which the concern relates and whom the allegation is against; and  (c) sets out any other information reasonably required by the Institute.  19.1.2 The Institute may raise a concern involving an allegation against a member or an officer by giving to the member or officer a notice in writing that—  (a) states that the Institute is starting a procedure for resolving a concern in accordance with the NZIFST constitution; and  (b) sets out the allegation to which the concern relates.	This procedure is taken from Schedule 2 of the Act and must be supported by a SOP available to all members.

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
	19.1.3 The information given under subclause 19.1.1(b) or 19.1.2 (b) must be enough to ensure that a person against whom an allegation is made is fairly advised of the allegation concerning them, with sufficient details given to enable them to prepare a response.	
	19.1.4 A concern may be made in any other reasonable manner permitted by the NZIFST constitution.	
	19.2 Person who raises a concern has right to be heard	
	19.2.1 A member or an officer who raises a concern has a right to be heard before the concern is resolved or any outcome is determined.	
	19.2.2 If the Institute raises a concern,—  (a) the Institute has a right to be heard before the concern is resolved or any outcome is determined; and	
	<ul><li>(b) an officer may exercise that right on behalf of the Institute.</li></ul>	
	19.2.3 Without limiting the manner in which the member, officer, or the Institute may be given the right to be heard, they must be taken to have been given the right if—	
	(a) they have a reasonable opportunity to be heard in writing or at an oral hearing (if one is held); and	
	<ul><li>(b) an oral hearing is held if the decision maker considers that an oral hearing is needed to ensure an adequate hearing; and</li></ul>	
	(c) an oral hearing (if any) is held before the decision maker; and	
	(d) the member's, officer's, or the Institute's written statement or submissions (if any) are considered by the decision maker.	
	19.3 Person who is subject of concern has right to be heard	
	19.3.1 This clause applies if a concern involves an allegation that a member, an officer, or the Institute (the respondent)—  (a) has engaged in misconduct; or  (b) has breached, or is likely to breach, a duty under the NZIFST constitution, Code of Ethics, or bylaws or this Act; or  (c) has damaged the rights or interests of a member or the rights or interests of members generally.	
	19.3.2 The respondent has a right to be heard before the concern is resolved or any outcome is determined.	
	19.3.3 If the respondent is the Institute, an officer may exercise the right on behalf of the Institute.	
	19.3.4 Without limiting the manner in which a respondent may be given a right to be heard, a respondent must be taken to have been given the right if—	
	<ul> <li>(a) the respondent is fairly advised of all allegations concerning the respondent, with sufficient details and time given to enable the respondent to prepare a response; and</li> </ul>	
	<ul><li>(b) the respondent has a reasonable opportunity to be heard in writing or at an oral hearing (if one is held); and</li></ul>	
	<ul><li>(c) an oral hearing is held if the decision maker considers that an oral hearing is needed to ensure an adequate hearing; and</li></ul>	
	(d) an oral hearing (if any) is held before the decision maker; and	
	<ul><li>(e) the respondent's written statement or submissions (if any) are considered by the decision maker.</li></ul>	
	19.4 Investigating and determining a concern	
	19.4.1 The Institute must, as soon as is reasonably practicable after receiving or becoming aware of a concern made in accordance with its constitution, ensure that the concern is investigated and determined.	
	19.4.2 Concerns must be dealt with under the constitution in a fair, efficient, and effective manner.	

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
	19.5 Institute may decide not to proceed further with concern.	
	Despite clause 19.4, the Institute may decide not to proceed further with a concern if—  (a) the concern is trivial; or	
	(b) the concern does not appear to disclose or involve any allegation of the following kind: (i) that a member or an officer has engaged in material misconduct: (ii) that a member, an officer, or the Institute has materially breached, or is likely to materially breach, a duty under the NZIFST constitution, Code of Ethics, or bylaws or this Act: (iii) that a member's rights or interests or members' rights or interests generally have been materially damaged:	
	(c) the concern appears to be without foundation or there is no apparent evidence to support it; or	
	(d) the person who raises the concern has an insignificant interest in the matter; or	
	(e) the conduct, incident, event, or issue giving rise to the concern has already been investigated and dealt with under the constitution; or	
	(f) there has been an undue delay in raising the concern.	
	19.6 Institute may refer concern	
	19.6.1 The Institute may refer a concern to a subcommittee, an arbitral tribunal, or an external person to investigate and make a decision.	
	19.6.2 The Institute may, with the consent of all parties to a concern, refer the concern to any type of consensual dispute resolution (for example, mediation, facilitation, or a tikanga-based practice).	
	19.7 Decision makers	
	A person may not act as a decision maker in relation to a concern if 2 or more members of the Board or a subcommittee in 19.6.1 consider that there are reasonable grounds to believe that the person may not be  (a) impartial; or (b) able to consider the matter without a predetermined view.	
	19.8 Operating procedure	
	19.8.1 The Board must publish and maintain a standard operating procedure that supports the operation of this clause.	
	19.8.2 The procedure must be available to members.	
21.INDEMNITY	20 INDEMNITY	Numbering update Wording change for clarity.
21.1. The Institute shall indemnify every Director of the Board, Committee members and Executive Management and any other Officer of the Institute in respect of all liability arising from the proper performance of their functions or in any way connected with the Institute.	20.1 Officer indemnity  The Institute shall indemnify every Board member, Committee members and Executive Management and any other Officer of the Institute in respect of all liability arising from the proper performance of their functions or in any way connected with the Institute.  20.2 Reimbursement of expenses	
21.2. All Officers of the Institute shall be entitled to reimbursement of expenses properly incurred in the carrying out of their duties.	All Officers of the Institute shall be entitled to reimbursement of expenses properly incurred in the carrying out of their duties.	
22. RESPONSIBILITY	21 RESPONSIBILITY	Numbering update Wording change for clarity.
No Directors of the Board, Committee member, Executive Management or other Officer of the Institute shall be responsible for any action or default of any other person or for any loss suffered by the Institute unless such a loss is caused through their own dishonesty or gross negligence.	No Board member, Committee member, Executive Management or other officer of the Institute shall be responsible for any action or default of any other person or for any loss suffered by the Institute unless such a loss is caused through their own dishonesty or gross negligence.	
23. REGISTERED OFFICE	22 Registered Office	Numbering update
The registered office of the Institute shall be at such place as determined by the Board.	The registered office of the Institute shall be at such place as determined by the Board.	
24. BRANCHES AND DIVISIONS	23 Branches and Divisions	Numbering update
24.1. Formation of a Branch or Division	23.1. Formation of a Branch or Division The minimum number of Members required to form a	
The minimum number of Members required to form a Branch or Division shall be fifteen. Applications to the Board	Branch or Division shall be fifteen. Applications to the	

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Current NZIFST Constitution (Dec 2021)	Proposed new Constitution	Comments/Rationale
requesting permission to form a Branch or Division must be in writing and be signed by fifteen Members.	Board requesting permission to form a Branch or Division must be in writing and be signed by fifteen Members.	
24.2. Branches	23.2 Branches	Change to branches not based on regions.
Institute Members within a geographical region may form a Branch in that particular region to support the Objects in Section 3. A properly constituted and approved Branch of the Institute shall be entitled to one or more Directors to the Board in accordance with the Branch Standard Operating Procedures.	23.2.1 The Board may establish Branches of the Institute, normally associated with a particular geographical region or defined to ensure that all members of the Institute have the opportunity to participate in the activities of a branch. Each Branch of the Institute shall be entitled to one delegate to the Board.	Work in the NZIFST Strategy House has discussed a branch for "remote" members who live distant from branch meetings.
24.2.1. The Board may disestablish a branch if membership drops below 15.	23.2.2 The Board may disestablish a branch if its membership drops below 15.	
24.2.2. All Members resident within New Zealand are members of one Branch.		
24.3. Divisions	23.3 Divisions	Numbering update
Members may form a Division of the Institute for those interested in a specific sector of the food industry. A properly constituted and approved Division of the Institute shall be entitled to a Delegate to the Board. A Member of the Institute may belong to several such Divisions.	Members may form a Division of the Institute for those interested in a specific sector of the food industry. A properly constituted and approved Division of the Institute shall be entitled to a Delegate to the Board. A Member of the Institute may belong to several such Divisions.	
24.4. Officers	23.4 Officers	Change to remove the need for a Treasurer and add a branch delegate.
The Officers of a Branch or Division shall include a Chairperson, Honorary Secretary and/or Honorary Treasurer. The Officers of a Branch or Division shall be a	The Officers of a Branch or Division shall include at a minimum, a Chairperson, Secretary, and delegate to the Board.	and add a branch delegate.
Professional Member where possible	The Officers of a Branch or Division shall be Graduate members, Standard members, Professional Member, Fellows, or Distinguished Fellows.	
	A Branch or Division may form a committee and designate roles within it as needed.	
	23.4.1 Branch or Division Officers must be selected annually at the Branch or Division annual general meeting.	Branch Delegates are officers of the institute and must meet Act requirements.
	23.4.2 Each delegate must attest their eligibility under the Act to serve as a board member, their understanding of the responsibilities on them under both the Act and this Constitution.	
24.5. <b>Rules</b>	23.5 Rules	Numbering update Wording change for clarity.
A Branch or Division must be governed by the Constitution and Rules of the Institute and Standard Operating Procedures.	A Branch or Division is governed by the Constitution of the Institute and Standard Operating Procedures	
24.6. Voting	23.6 Voting	Numbering update Clarifies that branch members do NOT have
Members shall have voting rights on Branch, Division or Special Interest Group committees, and at Branch or	Each committee member shall have voting rights on Branch or Division committees.	voting rights on branch committees
Division General Meetings.	Members shall have voting rights at Branch or Division General Meetings.	

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# MINUTES OF THE 58<sup>th</sup> ANNUAL GENERAL MEETING OF THE NEW ZEALAND INSTITUTE OF FOOD SCIENCE AND TECHNOLOGY INC.

Tuesday 4<sup>th</sup> July 2023

University of Otago, Dunedin

PART 1: 1.00pm - 1.30pm PART 2: 7.00pm

#### **AGENDA**

1. **Present** (Quorum = 25 members with full voting rights as in item 3)

**APPENDIX I: Total Attendees = 85** 

Fellows	22
Professional	26
Standard	17
Student	8
Graduate	8
Guest	4

2. Apologies
APPENDIX II: Total = 89

**Motion #1**: Moved that the apologies as presented at the meeting be accepted.

Moved: Phil Bremer / Seconded: Esraa El Shall - CARRIED

#### 3. Voting rights of members

All current financial Graduate Members, Standard Members, Professional Members, Fellows and Honorary Members shall have full voting rights and one vote each.

#### 4. Declaration of Conflict of Interest:

"Members of NZIFST shall not enter into any discussion, activity or conduct that may infringe upon any applicable competition law and must declare any conflict of interest in the results of discussions."

- 5. Call for Additional Items for Agenda (to be discussed in item 10(a))
- 6. Confirmation of Minutes of the 2022 NZIFST Annual General Meeting ATTACHED
  - (a) The reply to motion #6a passed at the 2022 AGM is attached.

**MOTION:** Moved that the minutes of AGM 2021 be accepted as a true and accurate record

Moved: Phil Bremer /Seconded: Anne Scott - CARRIED

7. President's Report and NZIFST Annual Review to 31 March 2023 – NOTED

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#### 8. Financial Matters

(f) Financial Report 01 April 2022 - 31 March 2023 (refer Annual Review)

**Motion #2**: Moved that the financial report for 01 April 2022 – 31 March 2023 be accepted subject to audit

Moved: Grant Boston / Seconded: Phil Bremer - CARRIED

- (g) Budget, current year 2023/2024 (APPENDIX III) for information
- (h) Budget, indicative for next year 2024/2025 (APPENDIX III)

<u>Motion #3</u>: Moved that the indicative budget for the 2024/2025 year be accepted

Moved: Grant Boston / Seconded: Phil Bremer - CARRIED

#### (i) Member Subscription Fees 2024

<u>Motion #4:</u> Moved that the annual subscription fee for a Full membership for the 2024 year be increased by IRD's cost of living index. This increase to be applied pro-rata over all subscription levels, except Student Membership.

Moved: Grant Boston / Seconded: Phil Bremer - CARRIED

**RATIONALE:** This motion is presented annually at the request of members.

<u>Motion #5:</u> Moved that the annual subscription fee for a Full membership for the 2024 year be increased by up to an additional 2% at the discretion of the Board. This increase to be applied pro-rata over all subscription levels, except Student Membership.

Moved: Grant Boston / Seconded: Phil Bremer - CARRIED

**RATIONALE:** This fee increase has previously been approved by AGM and applied for many years as Cost of Living (COL) increases did not keep up with increased expenses. Last year, although AGM approved the increase, Executive Committee decided not to add this extra fee due to the high COL increase that was already applied.

#### (j) Appointment of Auditor

<u>Motion #6</u>: Moved that AGM authorises the Board to appoint the Auditor for 2023/2024 Moved: Grant Boston / Seconded: Phil Bremer - CARRIED

**RATIONALE:** Under rule 7.4.6, AGM may authorise the Board to appoint the auditor each year. At AGM's request (AGM 2014), auditors are replaced after 3 completed audits. The current auditor's first audit was the 2021-2022 year.

#### 9. Election of Officers

President Esraa El Shall

Vice President Hamish Conway

Bob Olayo ELECTED

Elected Officers Hamish Conway ELECTED

Paulette Elliott ELECTED

Allan Main ELECTED

Michelle Neyra

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Voter response	2014	24.8% of eligible members
	2015	24.5%
	2019	29.9%
	2021	34.0%
	2022	37.0%
	2023	47.0%

#### 10. Other Business

(a) Thank you to Hawkins Watts for Sponsoring the AGM Plenary Session.

#### 11. Adjournment:

Notice of **Motion #7**: The President shall move that:

The Annual General Meeting of the New Zealand Institute of Food Science and Technology (Inc) be adjourned until this evening, 7.00 pm, here at the Town Hall, Dunedin, for the purpose of awarding NZIFST Fellowships and presentation of Institute and Food Industry Awards.

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#### **AGENDA PART 2:**

**7.00pm PURPOSE:** To award NZIFST Fellowships, and present Institute and Food Industry

awards

J C Andrews Award John Brooks

Distinguished Service Award Craig Honoré

Ron Hooker Award Fiona Nyhof

NZIFST Fellowships Hamish Conway

Jasmin Estrera Rebecca Klee

NZ Food Safety Award Rob Lake

CLOSE OF OFFICIAL BUSINESS of The New Zealand Institute of Food Science and Technology Inc.

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## APPENDIX I - NZIFST AGM 4th July 2023 - ATTENDEES

ALL LIVE	JIM I IVEII S	A AGINI TELLO	ary LULU	ATTENDE	
First name	e last name	Member type	First name	e last name	Member type
Richard	Archer	Fellow	Al	Baxter	Professional
Chris	Bloore	Fellow	Grant	Boston	Professional
Mike	Boland	Fellow	Hamish	Conway	Professional
Phil	Bremer	Fellow	Lemuel	Diamante	Professional
John	Brooks	Fellow	Muriel	Dufour	Professional
Jonathan	Cox	Fellow	Esraa	El Shall	Professional
Paulette	Elliott	Fellow	Graham	Eyres	Professional
David	Everett	Fellow	Neala	Hart	Professional
Laurence	Eyres	Fellow	Craig	Houston	Professional
Graham	Fletcher	Fellow	Vivienne	Hunt	Professional
Debbie	Hawkes	Fellow	Rex	Johnstone	Professional
Craig	Honore	Fellow	Stuart	Jones	Professional
David	Lowry	Fellow	Biniam	Kebede	Professional
Kevin	Marshall	Fellow	Vidya	Kethireddy	Professional
Fiona	Nyhof	Fellow	Robyn	Marshall	Professional
Indrawati	Oey	Fellow	Miranda	Mirosa	Professional
Don	Otter	Fellow	John	Morgan	Professional
Colin	Pitt	Fellow	Michelle	Neyra	Professional
David	Pooch	Fellow	Bob	Olayo	Professional
Siew Your	n Quek	Fellow	Chathurik	a Samarakoon	Professional
Dave	Rout	Fellow	Andrew	Saunders	Professional
Anne	Scott	Fellow	Pat	Silcock	Professional
			Megan	Sinclair	Professional
Wendy	Bayliss	Standard	Aswathi	Soni	Professional
Troy	Brownlie	Standard	Matt	Steven	Professional
Jessica	Chong	Standard	Nicola	Wilson	Professional
Blake	Dyer	Standard			
Ray	Haddad	Standard	Kate	Edens	Student
Dominic	Lobo	Standard	Faiqa	Fatima	Student
Clinton	Meharry	Standard	Taskeen	Fatima	Student
Glen	Neal	Standard	Aaron	Hewson	Student
Daniel	Smith	Standard	Jessica	Kemp	Student
Nicky	Solomon	Standard	Jessica	Oçonnor	Student
Charlotte	Sullivan	Standard	Supriya	Sally	Student
Rika	Takeda	Standard	Kim	Shanks	Student
Amit	Taneja	Standard			
Grant	Titheridge	Standard	Jan	Brooks	Guest
Dion	Thompson	Standard	Hannah	Calderon	Guest
Philip	Wescombe	Standard	Alistair	Ross	Guest
Renyu	Zhang	Standard	Pankaj	Sharma	Guest
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## APPENDIX II - NZIFST AGM 4th July 2023 - APOLOGIES

Luca	Serventi	Merit	Mathew	Andrea	Weir
Grace	Carter	David	Illingworth	Katharine	Adam
Hannah	Coppins	David	Bussion	John	Li
Gretchen	Morrison	Rebecca	Doidge	Carol	Barnao
Andrew	McCullagh	Andrew	Cleland	Dean	Stockwell
Nick	Vince	Sarah	Leakey	Sheelagh	Hewitt
Shelley	Adams	Skelte	Anema	Toni	Hunt
Jenny	Dee	Hao	Cui	Marion	Cumming
Tony	Rumbold	Ros	Roberston	Irene	Hui Ho
Janine	Hastie	Janette	Busch	Jay	McKendrey
Edgar	Crisostomo	Dongxiao	Sun-Waterhouse	Jan	Hales
Lynton	Edgecombe	Gabrielle	Lobo	David	Meads
Julie	Cakebread	Kathryn	Manning	Gavin	Fantastic
Josiah	Lyford	Graham	Williams	Amy	Pitt
Henry	Battell-Wallace	Katy	Bluett	Janis	Swan
Natalie	Ahlborn	Carol	Cullen	Kevin	Palfreyman
Natalie	Collins	Violet	Xu	Hugh	Ivory
Erin	Young	Lynley	Drummond	Dulce	Tan
Conrad	Perera	Peter	Nixon	Jay	Attanagoda
Anne	Perera	Sandra	Murray	Gary	Le Quesne
Gordon	Roberston	Kevin	Parish	Anny	Dentener
Graham	Williams	Richard	Gray	Madison	Stratton
Inchara	Hoys	Allan	Main	Anna	Van Ameringen
Amanda	Dupas De Matos	Anne	de la Cour	Jessica	Carranza
Alex	Young	Clive	Bleaken	Sally	Hasell
Udehe	Singh	Shalome	Bassett	Peter	Cressey
Esther	Hutchinson	Rosemary	Hancock	Grant	MacDonald
Nicole	Harvey	Anne	Hayman	Andy	Williams
Rachael	Pickmere	Allan	Hardacre	Sam	Heenan
Patrina	Gounder	Therick	Ram		
· Stillia	Sourider			I	

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APPENDIX III: NZIFST Budget 2023-2024 and indicative Budget 2024-2025 (Motion #3)

		Curren		Next Year		
		2023-	2024		Indicative	
		Bud	get		Budget	
		Income	Expense	NET		
Awards	Award Prizes	1,500.00	18,726.00	- 17,226.00	- 15,000.00	
Bank	Bank and Merchant fees	-	1,000.00	- 1,000.00	- 1,000.00	
Bank	Interest Received	6,030.00	-	6,030.00	6,000.00	
Board	Board, Exec, AGM	-	17,150.00	- 17,150.00	- 15,000.00	
Branch	Branch activities	9,000.00	10,000.00	- 1,000.00	- 1,000.00	
Conference	Conference	20,000.00	-	20,000.00	30,000.00	
External	EHEDG	35,000.00	33,250.00	1,750.00	2,000.00	
External	Endorsements - FTPT, Conferenz	5,000.00	4,500.00	500.00	2,000.00	
Operations	Accounting & Audit	-	12,000.00	- 12,000.00	- 12,000.00	
Operations	General Expenses	-	550.00	- 550.00	-	
Operations	Insurance	-	3,300.00	- 3,300.00	- 3,630.00	
Operations	Management & Operations		141,000.00	- 141,000.00	- 142,000.00	
Operations	Memberships/Affiliations - RSNZ, IUFoST	1,600.00	3,350.00	- 1,750.00	- 1,750.00	
Operations	Postage/Couriers	-	550.00	- 550.00	- 550.00	
Operations	Survey Monkey, Board Pro, Vimeo (etc)	-	4,464.00	- 4,464.00	- 4,500.00	
Operations	Website & Database platforms	-	8,100.00	- 8,100.00	- 8,500.00	
Promo	Advertising - Website/Nibbles	5,950.00	-	5,950.00	6,000.00	
Promo	Journal expenses	-	1,800.00	- 1,800.00	- 1,800.00	
Subs	Member Subscriptions.	159,114.12	-	159,114.12	160,000.00	
Sponsorship	Science Fair Sponsorship	-	1,800.00	- 1,800.00	- 1,800.00	
Sundry	Sundry, FIT, GMP, 50th Book, Depreciation	-	500.00	- 500.00	-	
	Total Income/Expense	243,194.12	262,040.00			
	Gross Profit/Loss			- 18,845.88	- 2,530.00	

Current Year Budget did not include all of the sponsorship for 3MP or Essay Competition.

Increase in Board Expenses for Current Year to allow for travel associated with membership drive planned for 23/24.

Not included in Current Year Budget are funds for Strategy Refresh

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