



## Factory Supervisor (Salmon Processing)

Exciting leadership position  
Be part of a well-established growing company  
Bluff location

### **The Company:**

Together at Sanford we are proud of our extensive seafood history and our position as New Zealand's largest integrated fishing and aquaculture business. Our vision is to be the best seafood company in the world - achieving this through a values led approach of care, passion and integrity in all that we do.

### **The Role:**

We are looking for a permanent full-time Factory Supervisor to join our team at our salmon processing factory based in Bluff. Reporting to the Processing Manager, this position will be responsible for supervising our production team, ensuring production schedules and targets are met and the production lines are running smoothly.

Food safety is paramount at Sanford. You will need to maintain strict hygiene levels, providing training and guidance to keep your team focused. As a leader within the factory you will be a role model to your team, promoting Sanford's values, expectations and behaviours.

### **You, the Candidate:**

To be successful in this role you will need to have previous leadership/supervisory experience in a manufacturing environment, preferably food or dairy, and associated training/qualifications relevant to working in a regulated industry.

With Sanford experiencing growth and changes throughout the factory, you will be required to quickly adapt and keep up in the fast-paced environment. You will have a genuine interest in how to get most efficiencies from the production line/equipment, identifying when something needs to be tuned or maintained.

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Just as importantly, you'll be well developed communication and interpersonal skills, able to build and maintain trusted relationships with your peers and processing team, coaching and influencing as required.

To be successful in this role you will need:

- At least 5 years' experience in the seafood, food, or meat industry strongly preferred
- Leadership experience in a similar role
- A relevant qualification in food processing, engineering, technology or similar
- High level of computer/data entry skills
- Excellent interpersonal skills, and the ability to motivate others
- Highly motivated and a decisive, organised thinker
- Resilience and willingness to adapt and learn

### **Benefits:**

This is a great opportunity to work with an established growing company that offers a competitive salary with progression opportunities for the right candidate.

### **Apply:**

Send your CV and cover letter to **Olivia Lawrence** at [olivia@trs.co.nz](mailto:olivia@trs.co.nz)

*Technical Recruitment Solutions is proudly managing the recruitment of this role on behalf of Sanford Limited.*

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